City of El Segundo
June 22, 2016 Council Working Session

THIS IS NOT A MEETING ON THE BUDGET

PARTICIPANTS

<table>
<thead>
<tr>
<th>Elected Officials</th>
<th>Appointed &amp; Department Heads</th>
<th>Guests</th>
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<tr>
<td>Suzanne Fuentes, Mayor</td>
<td>Greg Carpenter, City Manager</td>
<td>Sara A. Peterson, Management</td>
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<td>Drew Boyles, Mayor Pro Tem</td>
<td>Mark D. Hensley, City Attorney</td>
<td>Consultant</td>
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<td>Michael Dugan, Council Member</td>
<td>Joseph Lilio, Finance</td>
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<td>Carol Pirszuk, Council Member</td>
<td>Chris Donovan, Fire Chief</td>
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<td>Dr. Don Brann, Council Member</td>
<td>Martha Dijkstra, Human Resources</td>
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<td>Tracy Weaver, City Clerk</td>
<td>Sam Lee, Planning &amp; Building Safety</td>
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<td>Crista Binder, City Treasurer</td>
<td>Mitch Tavera, Police Chief</td>
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<td>Stephanie Katsouleas, Public Works</td>
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<td>Meredith Petit, Recreation &amp; Parks</td>
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AGENDA

7:30 a.m. CALL TO ORDER

7:30 a.m. Period Reserved for Public Comment

8:00 p.m. Introduction
- Review agenda, process and goals
- Confirm against participant expectations

8:15 a.m. Current Position – Starting from Strength
- Departmental Overviews (5 min ea.)
  - Progress over past year (plus) and service vision for the future
- Fiscal Outlook
  - Broad metrics re current position and expected changes across near and mid term
- Discussion of what is changing for El Segundo as an organization and a place
  - Inventory the opportunities presented and strengths to build upon

10:00 a.m. Break

10:15 a.m. Looking Ahead – Envisioning a Vibrant Future
- Vision 2025
  - El Segundo as an Organization
  - El Segundo as a Place
  - What will it be like to work for..., live in..., work in... visit... El Segundo?
  - What will we have accomplished by then that we can celebrate?
- Making Connections
  - What are the elements that are common across our visions?
  - What does this tell us about
    - Mission
    - Values
    - Guiding Principles for the future
- Between Here & There – Bridging the Gap
  - Key Issues to address
  - Aligning organization, place and service
  - Translate into 3-5 Year Goal Areas

12:15 a.m. Wrap Up & Next Steps

12:30 p.m. ADJOURN

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effective strategy, governance and management for nonprofits, foundations, government, & community groups

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