Additional Information Related to Goal 3: Develop as a Choice Employer and Work Force of the Strategic Work Plan Draft

RECRUITMENT AND SELECTION WORKLOAD
November 7, 2016

Exams currently in progress:
1. Finance Manager
2. Police Officer Lateral/Academy Graduate
3. Police Officer Trainee
4. Tree Maintenance Worker

Ongoing part-time recruitments:
5. Library Assistant
6. Police Cadet
7. Recreation Leader II: Aquatics, Teen Center and SPARK
8. Recreation Leader II: Checkout/Camp, Clubhouse, and Joslyn Center
9. Recreation Leader III (Meals on Wheels)
10. Recreation Leader III (Lifeguard)
11. Recreation Leader IV (Senior Lifeguard)
12. Recreation Leader IV (Shuttle Driver)
13. Sr. Video Technician/Sr. Video Technician II
14. Video Technician

Vacancies due to Retirements/Separations/Promotions
15. Wastewater Maintenance Leadworker
16. Fire Paramedic
17. Custodian
18. Fire Engineer
19. Maintenance Craft worker
20. Senior Plan Check Engineer
21. Street Maintenance Supervisor
22. Recreation Leader IV – 30 hour (Teen Center)
23. Recreation Supervisor
24. Police Lieutenant
25. Recreation Superintendent

New positions approved by Council:
26. Equipment Mechanic I/II
27. Environmental Safety Manager
28. Emergency Management Coordinator
29. Library Assistant
30. Plan Check Engineer
31. Planning Technician
32. Principal Environmental Specialist
33. Records Technician
34. Water Maintenance Worker I/II

New Classes approved by Council (requires creating Class Spec, Salary Recommendation, and Meet & Confer):
35. Accountant
36. Maintenance Worker, Part-Time
37. Permit Coordinator
38. Plan Examiner
“Parking Lot”
39. Information Technology Director
40. Information Systems Specialist
41. Park Maintenance Worker (2 positions)

Executive Recruitments (Avery & Associates)
42. Director of Human Resources
43. Police Chief
44. Director of Public Works