

SPECIAL MEETING OF THE EL SEGUNDO CITY COUNCIL  
WEDNESDAY, SEPTEMBER 30, 2020 – 11:00 A.M.  
*(The meeting was held in Chamber, recorded, but not broadcast live)*

CALL TO ORDER at 11:01 AM

PLEDGE OF ALLEGIANCE – Council Member Nicol

ROLL CALL

Mayor Boyles	-	Present
Mayor Pro Tem Pimentel	-	Present
Council Member Pirsztuk	-	Present
Council Member Nicol	-	Present
Council Member Giroux	-	Present

PUBLIC COMMUNICATIONS – (Related to City Business Only – 5 minute limit per person, 30 minute limit total)

Written Communication from Robin Patch was read into the record.

SPECIAL PRESENTATIONS:

a) Diversity, Equity, and Inclusion Applicant Interviews.

Council interviewed the following 10 applicants: (20 applicants total)

Avni Shah (11:00am)  
John Pickhaver (11:15am)  
Steven Wood (Woodie) (11:30am)  
Kenneth Chancey (11:45am)  
Avery Smith (12:00pm)  
Jigisha Bouverat (12:15pm)  
Philip Ludwig (Gus) (12:30pm)  
Lauren Abercrombie (12:45pm)  
Dennis Allen (1:00pm)  
Shad McFadden (1:15pm)

Council asked the questions below of each applicant:

**MAYOR:** What is your understanding of the role of the DEI Committee and your role as a Committee member?

**MAYOR PRO TEM:** What are the most significant issues regarding DEI in the City of El Segundo; and how have they affected people that you know, including yourself and your family?

**COUNCIL MEMBER PIRSZTUK:** Please name specific areas of concern for you in El Segundo regarding Diversity, Equity and Inclusion; and where you have or would be motivated to put your focused energy?

**COUNCIL MEMBER NICOL:** There have been recent events in and near El Segundo which have resulted in differing opinions among groups, some of whom have made requests of the City. How would you begin to respond to these groups to reduce conflict and move toward resolution?

**COUNCIL MEMBER GIROUX:** Please name a quality of character, people, policies or atmosphere about the City of El Segundo that shows its strength at being able to tackle and manage DEI? What encourages you about this City during these challenging times?

**MAYOR:** Intersectionality is a concept used to describe how various marginalized groups experience similar concerns and can gain strength by choosing to be allies for one another. In what area of DEI have you been most engaged?

Wrap up/Council discussion

Barbara Voss, Deputy City Manager, Tracy Weaver, City Clerk and Mona Shilling, Deputy City Clerk moderated the selection process. The selection was done via ballots and read aloud into the record.

With one seat left, Mayor Boyles nominated John Pickhaver, motion went as follows: MOTION by Mayor Boyles, SECONDED by Council Member Giroux to nominate John Pickhaver to the Diversity, Equity, and Inclusion Committee. Motion Failed 2/3 YES: Boyles Giroux NO: Pimentel Pirsztuk Nicol

Council discussed, the ballot voting continued. Round 4 – a tie between Lauren Abercrombie and Jigisha Bouverat. Round 5 broke the tie with Lauren Abercrombie selected by a ballot vote of 3/2. See attached tally sheet.

The following nine (9) applicants were selected to serve on the Diversity, Equity and Inclusion (DEI) committee:

Lauren Abercrombie  
Kenneth Chancey  
Kelsey Chittick  
Natacha Lee  
Shad McFadden  
Avery Smith  
Christina Vasquez  
Christibelle Villena  
Steven (Woodie) Wood

Council thanked all those involved, especially the applicants, for their interest in the committee.

ADJOURNMENT at 2:41 PM

  
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Tracy Weaver, City Clerk