



**SPECIAL MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA
Virtual Meeting via Zoom Teleconferencing**

MEETING DATE: Thursday, October 29, 2020

MEETING TIME: 4:00 p.m.

MEETING PLACE: 350 Main Street
El Segundo, CA 90245

DUE TO THE COVID-19 EMERGENCY,
THIS MEETING WILL BE CONDUCTED
PURSUANT TO THE GOVERNOR'S
EXECUTIVE ORDER N-29-20.

How Can Members of the Public Observe and Provide Public Comments?

Residents are strongly encouraged to participate remotely via El Segundo TV at YouTube.com. or the City's website www.elsegundo.org. Members of the Public may provide comments electronically by sending comments to the following e-mail address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: jday@elsegundo.org ***in the subject line please state the meeting date and item number.*** Depending on the volume of communications, the emails will be read to the Committee during public communications and are subject to disclosure under the Public Records Act.

Members of the Public may also provide comments in the designated area in Council Chamber up to and during public communication portion of the meeting. Members of the public must observe "social distancing" requirements at all times, *i.e.*, remain six (6) feet from other attendees during the entirety of the event or gathering.

Additional Information:

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

The time limit for comments is five (5) minutes per person.

Before speaking to the Committee, please state: your name and residence and the organization you represent, if desired.

Please respect the time limits.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Jackie Day, 524-2881. Notification as soon as possible prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. ROLL CALL

- | | |
|---|--|
| <input type="checkbox"/> Lauren Abercrombie | <input type="checkbox"/> Avery Smith |
| <input type="checkbox"/> Kenneth Chancey | <input type="checkbox"/> Christina Vasquez-Fajardo |
| <input type="checkbox"/> Kelsey Chittick | <input type="checkbox"/> Christibelle Villena |
| <input type="checkbox"/> Natacha Lee | <input type="checkbox"/> Steven Wood |
| <input type="checkbox"/> Shad McFadden | |

B. PUBLIC COMMUNICATIONS (Related to city business only and for which the Advisory Council is responsible – 5 minutes per person; 30 minutes total).

C. WELCOME MESSAGE FROM CITY MANAGER, SCOTT MITNICK

D. COMMITTEE AND STAFF INTRODUCTIONS

E. NEW BUSINESS

1. ADMINISTRATIVE ITEMS RELATED TO ESTABLISHING COMMITTEE

- a. **Committee Meeting Schedule**
- b. **Selection of Chair and Vice Chair**
- c. **Initiate Discussion of Bylaws and Other Requirements**

2. REVIEW OF INITIAL STUDY TOPICS AS PRESENTED TO CITY COUNCIL ON JULY 21, 2020 (Staff Report from the July 21,2020 City Council Meeting is Attached)

- a. **Public Safety (Review of Police Department policies, practices, training, diversity, etc.)**
- b. **Citywide Organization (Review of City policies, practices, training, diversity, etc.)**
- c. **Community At-large (Review of City demographic data, history, trends, etc.)**
- d. **Local Economy (Review of private sector diversity policies, practices, training, etc.)**

3. DISCUSSION OF THE CONCEPT OF “STRUCTURAL RACISM”

- a. **Video clips: Brown University Professor Patricia Rose: “How Structural Racism Works”**

4. READING AND DISCUSSION OF “CALL ME BY MY TRUE NAMES” POEM BY TICH NHAT HANH

F. QUESTIONS

G. ADJOURNMENT

Posted: 10-28-20

Time: 2:00 p.m.

By: Jackie Day