



**SPECIAL MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA**

Virtual Meeting via Zoom Teleconferencing

MEETING DATE: Thursday, November 12, 2020
MEETING TIME: 4:00 p.m.

DUE TO THE COVID-19 EMERGENCY, THIS MEETING WILL BE CONDUCTED
PURSUANT TO THE GOVERNOR'S EXECUTIVE ORDER N-29-20.

TELECONFERENCE VIA ZOOM MEETING
MEETING ID: 965 1180 4850
PASSCODE: 387954

How Can Members of the Public Observe and Provide Public Comments?

Join via Zoom from a PC, Mac, iPad, iPhone, or Android device, or by phone.
Please use this URL

<https://zoom.us/j/96511804850?pwd=OVByMkdab25YSExOUXpkL2twSVU0dz09>

If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous.

OR

Join by phone: +1 669 900 9128
Enter Meeting ID: 965 1180 4850
Passcode: 387954

Your phone number is captured by the zoom software and is subject to the Public Records Act unless you first dial "67" before dialing the number as shown above to remain anonymous.

The time limit for comments is five (5) minutes per person. Before speaking to the Committee, please state: your name and residence or the organization you represent. Please respect the time limits.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: mpalacios@elsegundo.org **in the subject line please state the meeting date and item number.** Depending on the volume of communications, the emails will be read to the Committee during public communications.

NOTE: Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

NOTE: Public Meetings can be recorded and are subject to disclosure under the Public Records Act and possibly posted to the City's website.

Additional Information:

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

PLEASE NOTE: Public Meetings are recorded.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. CALL TO ORDER

B. ROLL CALL

- | | |
|---|--|
| <input type="checkbox"/> Lauren Abercrombie | <input type="checkbox"/> Avery Smith |
| <input type="checkbox"/> Kenneth Chancey | <input type="checkbox"/> Christina Vasquez-Fajardo |
| <input type="checkbox"/> Kelsey Chittick | <input type="checkbox"/> Christibelle Villena |
| <input type="checkbox"/> Natacha Lee | <input type="checkbox"/> Steven Wood |
| <input type="checkbox"/> Shad McFadden | |

C. PUBLIC COMMUNICATIONS (Related to city business only and for which the Advisory Council is responsible – 5 minutes per person; 30 minutes total).

D. WELCOME

D. UNFINISHED BUSINESS

- 1. Selection of Chairperson and Vice Chairperson**
- 2. Discussion of Bylaws**
- 3. Committee Meeting Schedule**
- 4. Reading and Discussion of “Call Me By My True Names” Poem by Tich Nhat Hanh**

D. NEW BUSINESS

- 1. Proposed Proclamation to Support United Against Hate Week**

Recommended Action:

- a. Review sample Proclamation to Support United Against Hate Week.**
- b. Make recommendation to El Segundo City Council regarding United Against Hate Week, November 30 – December 6, 2020.**

- 2. Citywide Organization Overview**
- 3. Brief Overview of January 2021 El Segundo Police Department Presentation**
- 4. Getting to Know the Team**
Discussion of the DEI Committee Member’s skills, talents, resources, and connections which bring possibilities and potency to the DEI Committee.
- 5. Mini Training:**
 - a. Listening**
 - b. Making Reflective Statements**
 - c. Asking Facilitative Questions**
 - d. Acknowledgement**

F. ADJOURNMENT

Posted: 11/10/2020

Time:

By:

MOTION BY SUPERVISOR

November 24, 2020

LA vs Hate United Against Hate Week, November 30 – December 6, 2020

Los Angeles County (County) is home to a diverse population of more than 10 million residents, including White, Latinx, Black, Asian Pacific Islander and American Indians and Alaska Natives. This inaugural LA vs Hate United Against Hate Week, November 30 – December 6, 2020, will celebrate LA County's diverse history, culture, and traditions, while educating County residents on the importance of supporting social justice, inclusion and safety for all.

During this week, we will not only celebrate the legacy and culture of the diverse populations that make up Los Angeles County, but also acknowledge the challenges they have faced and continue to face. The County's Commission on Human Relations annual Hate Crime Report and calls to the LA vs Hate reporting line at 211-LA demonstrate that racist, xenophobic, anti-Semitic, sexist, homophobic, Islamophobic, and other bigoted views account for hate acts in increasing numbers. LA vs Hate United Against Hate Week will provide Los Angeles County residents with an opportunity to recognize the County's diversity, strengthen partnerships to help address hardships faced by victims of hate acts, and find ways to elevate every community and the unique ways they make the County a better, more inclusive and welcoming place to live. LA vs Hate United Against Hate Week symbolizes the Los Angeles County's dedication to preventing and opposing hate and intolerance in our communities; and to educate young residents on the importance of compassion, and cooperation as key strategies for unlocking understanding and

embracing differences between residents.

The County joins other communities in California and cities across this County in supporting the inaugural LA vs Hate United Against Hate Week, November 30 – December 6, 2020, as an important step in bridging divisions and strengthening our communities.

I, THEREFORE, MOVE that the Board proclaim November 30 – December 6, 2020 as LA vs Hate United Against Hate Week in Los Angeles County.

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United Against Hate Week,

November 30 – December 6, 2020



At a time when our country is deeply divided and intolerance is spreading, LA vs Hate UNITED AGAINST HATE WEEK will provide an opportunity to build a community shared vision of inclusion that rejects hate and bigotry. Join us!

The dangers of hate, racism and bigotry grow more apparent every day and the need for local action could not be more urgent. **United Against Hate Week**, was created in direct response to the rise in hate crimes and bias incidents that pose a dangerous threat to the safety and civility of our neighborhoods.

Creating inclusion and equity are vital to building healthy and resilient communities. This week of action is designed to not just raise awareness about the dangers of hate and the need for respect and civil discourse, but to help community members build stronger connections with civic leaders, businesses, and schools, so that deeper engagement can continue year-round.

The goal of this week of action is to draw local residents, students, school, civic faith and business leaders together to raise awareness about how to stop hate and promote inclusion. But awareness isn't enough. **United Against Hate Week** is designed to bring communities together to learn from each other, surface local concerns and seek solutions together. The activities and relationships developed are designed to build a foundation for sustainable actions in communities.

Communities are planning virtual events: webinars, panel discussions, film screenings, art projects, community dialogues and storytelling workshops. These actions will provide a dynamic way to increase engagement across neighborhoods and support efforts to stand up to hate in our communities. We at LA vs Hate, a project of the Los Angeles County Commission on Human Relations/Workforce Development, Aging & Community Services department, hope you will save the dates and join us to strengthen community ties and expand the message that **We Stand United Against Hate**.

For more information: Terri Villa-McDowell, LA vs Hate, TVillaMcdowell@wdacs.lacounty.gov. For resources visit: <http://www.LAvshate.org> or <http://www.unitedagainsthateweek.org>.

In 2017, following months of extremist protesting in Berkeley and the tragic events in Charlottesville, city leaders prepared for another wave of planned hate group rallies across the Bay Area. In an effort to visibly reject their messages, the city of Berkeley created posters that clearly stated that we are **United Against Hate**. The posters spread spontaneously throughout the region with each community having an individual focus behind their message.

Now in its 3rd year, **United Against Hate Week** has grown organically into communities and neighborhoods throughout the country.

In Los Angeles County, **LA vs Hate** has brought together community members with messages of unity and solidarity using art and culture to promote this message. **United Against Hate Week** will use the **LA vs Hate** messaging to promote the goals of standing in unity and solidarity.