



**MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA
Virtual Meeting via Zoom Teleconferencing**

MEETING DATE: Wednesday, March 10, 2021
MEETING TIME: 4:00 p.m.

DUE TO THE COVID-19 EMERGENCY, THIS MEETING WILL BE CONDUCTED
PURSUANT TO THE GOVERNOR'S EXECUTIVE ORDER N-29-20.
TELECONFERENCE VIA ZOOM MEETING
MEETING ID: 953 3813 4741
PASSCODE: 519415

How Can Members of the Public Observe and Provide Public Comments?

Join via Zoom from a PC, Mac, iPad, iPhone, or Android device, or by phone.

Join via Zoom: Please use this URL

If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous.

<https://zoom.us/j/95338134741?pwd=aXdwUUxMZm5lc3ZlWFV0eXgxaUw5QT09>

Join by phone: +1 669 900 9128 Enter Meeting ID: 953 3813 4741

Passcode: 519415

Your phone number is captured by the zoom software and is subject to the Public Records Act unless you first dial "67" before dialing the number as shown above to remain anonymous.

The time limit for comments is five (5) minutes per person. Before speaking to the Committee, please state your name and residence or the organization you represent. Please respect the time limits.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: mpalacios@elsegundo.org **in the subject line please state the meeting date and item number.** Depending on the volume of communications, the emails will be read to the Committee during public communications.

NOTE: Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

NOTE: Public Meetings can be recorded and are subject to disclosure under the Public Records Act and possibly posted to the City's website.

Additional Information:

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

PLEASE NOTE: Public Meetings are recorded.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 310-524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. CALL TO ORDER

B. ROLL CALL –

Shad McFadden- Chairperson
Kenneth Chancey- Co-Chairperson
Lauren Abercrombie- Member
Kelsey Chittick- Member
Natacha Lee- Member

Avery Smith- Member
Christina Vasquez- Fajardo- Member
Christibelle Villena- Member
Steven Wood- Member

C. PUBLIC COMMUNICATION

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

D. APPROVAL OF MEETING MINUTES

- a. **Regular Meeting Wednesday, February 10, 2021**
Recommendation: Approval

E. UNFINISHED BUSINESS

- a. Unconscious Bias Training-Second Session

F. REPORTS OF SUBCOMMITTEES (20 minutes per subcommittee)

- a. Public Safety
- b. Citywide Organization
- c. Local Economy
- d. Community At Large

G. PARKING LOT

1. Youth Sports

Involve youth sports in the City's DEI efforts, recognizing it as a powerful gathering forum for much of El Segundo.

2. DEI Calendar

Build a calendar that documents and informs upcoming events, engagements and special days/campaigns calling for DEI review or involvement.

H. MONTHLY RESEARCH RECOMMENDATIONS

1. Inclusive Conversations:

Fostering Equity, Empathy, and Belonging across Differences.

By Mary-Frances Winters

I. ADJOURNMENT



City of El Segundo

Diversity, Equity, and Inclusion

Meeting Minutes

February 10, 2021 4:00 p.m.

350 Main Street

El Segundo, CA 90245

This meeting was conducted virtually via Zoom conferencing

A. CALL TO ORDER

The meeting was called to order at 4:02 p.m. and roll call was conducted by Shad McFadden.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Natacha Lee, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Kelsey Chittick, Christibelle Villena, Steven Wood.

Absent: Kenneth Chancey

City Staff Present:

Jimmy Pete, City of El Segundo DEI Consultant

Scott Mitnick, City Manager

Barbara Voss, Deputy City Manager

David King, Assistant City Attorney

Arecia Hester, Recreation Superintendent and DEI Committee Liaison

Lauren Daniels, Human Resources Manager

Monse Palacios, Senior Administrative Analyst

C. PUBLIC COMMUNICATIONS

Monse Palacios, Senior Administrative Specialist read comments.

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, January 27, 2021 meeting minutes was made by Member Chittick and Seconded by Member Abercrombie. Motion carried 8-0

E. UNFINISHED BUSINESS

1. Debrief on January 27, 2021 unconscious bias training session

Consultant Jimmy Pete continued training discussion. Committee commented and gave feedback.

2. ESPD Q&A

Chief Bill Whalen answered questions provided by the committee.

F. NEW BUSINESS

1. Discussion of subcommittees strategies and next steps

Consultant Jimmy Pete provided strategies that aid the subcommittees in their first meetings and initial research.

G. REPORTS OF SUBCOMMITTEES

- a. Public Safety- Began brainstorming. Would like to collect data.
- b. Citywide Organization- Did not meet.
- c. Local Economy- Began brainstorming. Will touch basis with Barbara. Would like to report to City Council local private sector DEI policies and trainings as well as best practices and recommendations.
- d. Community At Large- Will begin gathering information. Will reach out to the school board. Would like to develop a community stream where the community can reach out to the committee.

H. MONTHLY RESEARCH RECOMMENDATIONS

Recreation Superintendent Arecia Hester suggested the committee read the following book.

Inclusive Conversations:

Fostering Equity, Empathy, and Belonging across Differences. By Mary-Frances Winters

I. ADJOURNMENT

Meeting was adjourned at 6:13pm