



**SPECIAL MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA
Virtual Meeting via Zoom Teleconferencing**

MEETING DATE: Tuesday, May 11, 2021
MEETING TIME: 4:00 p.m.

DUE TO THE COVID-19 EMERGENCY, THIS MEETING WILL BE CONDUCTED
PURSUANT TO THE GOVERNOR'S EXECUTIVE ORDER N-29-20.
TELECONFERENCE VIA ZOOM MEETING
MEETING ID: 981 4402 9043
PASSCODE: 763935

How Can Members of the Public Observe and Provide Public Comments?

Join via Zoom from a PC, Mac, iPad, iPhone, or Android device, or by phone.

Join via Zoom: Please use this URL

If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous.

<https://zoom.us/j/98144029043?pwd=clZvRFoxSW1tY0YwU0pKKzI3VE4zQT09>

Join by phone: +1 669 900 9128 Enter Meeting ID: 981 4402 9043 Passcode: 763935

Your phone number is captured by the zoom software and is subject to the Public Records Act unless you first dial "67" before dialing the number as shown above to remain anonymous.

The time limit for comments is five (5) minutes per person. Before speaking to the Committee, please state your name and residence or the organization you represent. Please respect the time limits.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: mpalacios@elsegundo.org **in the subject line please state the meeting date and item number.** Depending on the volume of communications, the emails will be read to the Committee during public communications.

NOTE: Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

NOTE: Public Meetings can be recorded and are subject to disclosure under the Public Records Act and possibly posted to the City's website.

Additional Information:

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

PLEASE NOTE: Public Meetings are recorded.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 310-524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. CALL TO ORDER

B. ROLL CALL

Shad McFadden - Chairperson
Kenneth Chancey - Co-Chairperson
Lauren Abercrombie - Member
Kelsey Chittick - Member
Natacha Lee - Member

Avery Smith - Member
Christina Vasquez-Fajardo - Member
Christibelle Villena - Member
Steven Wood - Member

C. PUBLIC COMMUNICATION

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

D. APPROVAL OF MEETING MINUTES

1. Special Meeting Wednesday, May 5, 2021

Recommendation: Approval

E. UNFINISHED BUSINESS

1. Review Draft City Council Staff Report and Presentation

Recommendation: Approve

F. NEW BUSINESS

1. Community Garden

Recommendation: Discussion

2. DEI Committee Role in Responding to Community Feedback

Recommendation: Discussion

3. Special DEI Meeting to discuss the language/definition of the Purpose Statement document

Recommendation: Approve scheduling a special DEI meeting.

G. ADJOURNMENT



City of El Segundo

Diversity, Equity, and Inclusion

Special Meeting Minutes

May 5, 2021 4:00 p.m.

350 Main Street

El Segundo, CA 90245

This meeting was conducted virtually via Zoom conferencing

A. CALL TO ORDER

The meeting was called to order at 4:00 p.m. and roll call was conducted by Monse Palacios.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Steven Wood, Kenneth Chancey.

Absent: Natacha Lee, Kelsey Chittick

City Staff Present:

Jimmy Pete, City of El Segundo DEI Consultant
Barbara Voss, Deputy City Manager
David King, Assistant City Attorney
Lauren Daniels, Human Resources Manager
Monse Palacios, Senior Administrative Analyst
Cristina Reveles, Economic Development Coordinator
Portland Bates, Management Analyst

C. PUBLIC COMMUNICATIONS

None

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, April 28, 2021 meeting minutes was made by Member Villena and Seconded by Member Abercrombie. Motion carried 6-0

Member Smith would like to add to the next meeting agenda the exploratory discussion regarding the Keith Phuket situation and ways that the DEI Committee are able to assist in delivering an equitable response from the city.

E. OLD BUSINESS

1. Review Draft City Council Staff Report

Committee reviewed and discussed the Power Point presentation to City Council. Additional changes are needed. Subcommittees will email changes to Monse Palacios, Senior Administrative Analyst. Committee will review and discuss the report during the next committee meeting 5/12/2021.

Member Villena would like to schedule a special meeting to discuss the language/definitions used in the Purpose Statement document.

Member Vasquez-Fajardo joined the meeting.

F. ADJOURNMENT

Meeting was adjourned at 5:39pm