



City Council Agenda Statement

Meeting Date: June 1, 2021

Agenda Heading: Consent

TITLE:

Title VI Program

RECOMMENDATION:

Approve Title VI Program as required by the Federal Transit Administration for recipient of federal funding.

FISCAL IMPACT:

None

BACKGROUND:

Title VI of the Civil Rights Act of 1964 is a Federal law that prohibits recipients and subrecipients of Federal financial assistance (e.g., states, local governments, transit providers) from discriminating on the basis of race, color, or national origin in their programs or activities, and obligates Federal funding agencies to enforce compliance.

In summary, the Title VI program includes a notice to the public on rights under the program, discrimination complaint procedures and forms, a public participation plan and a language assistance plan, which are intended as a way for the public to provide feedback on activities and programs and report transit-related discrimination occurrences. Agencies that receive Federal funding are required to develop and submit a Title VI Program report to the Department of Transportation/Federal Transit Administration (FTA) every three (3) years as part of the Civil Rights Act of 1964.

Failure to comply with these requirements or the timely submittal of the program renders an agency ineligible to receive FTA funding.

DISCUSSION:

The City of El Segundo is a subrecipient to Federal funding via Los Angeles County Metropolitan Transportation Authority (LA Metro). Federal funding was received in 2001 for the work related to the Douglas Gap Closure project (Metro agreement

Title VI Program

June 1, 2021

Page 2 of 2

MOU.PTELSEG, City agreement #2966 & #2966A) and will be received for the upcoming Park Place Grade Separation Project and El Segundo Boulevard Improvement Project. Therefore, LA Metro informed staff during their compliance review that the City of El Segundo is required to have a Council approved Title VI program in place, which was required for the Douglas Gap Closure project in 2001. Staff have completed the Title VI Program and it has also been reviewed by the City Attorney's Office and Human Resources Department. This Title VI program demonstrates the City's ongoing efforts to ensure non-discrimination and equality in the operation of our transit system and delivery of our services. Upon Council approval, staff will submit the document to LA Metro to ensure compliance with Federal requirements.

Staff recommend City Council approve Title VI Program as required by the Federal Transit Administration for recipient of federal funding.

CITY STRATEGIC PLAN COMPLIANCE:

Goal 1: Enhance Customer Service, Engagement, and Communication; Embrace Diversity, Equity, and Inclusion

Objective 1A: El Segundo Provides unparalleled service to internal and external customers.

PREPARED BY:

Cheryl Ebert, Senior Civil Engineer

REVIEWED BY:

Elias Sassoon, Public Works Director

APPROVED BY:

Barbara Voss, Deputy City Manager

ATTACHED SUPPORTING DOCUMENTS:

1. City of El Segundo Title VI Program_June 2021