



SPECIAL MEETING AGENDA EL SEGUNDO CITY COUNCIL TUESDAY, JUNE 29, 2021 - 4:00 PM

DUE TO THE COVID-19 EMERGENCY, THIS MEETING WILL
BE CONDUCTED PURSUANT TO THE GOVERNOR'S EXECUTIVE ORDER N-29-20.

THIS MEETING WILL BE CONDUCTED VIA ZOOM

MEETING ID: 816 4003 0154
PIN: 582511

PUBLIC ADVISORY:
THE CITY COUNCIL CHAMBER WILL NOT BE OPEN TO THE PUBLIC

- Access remotely via Zoom from a PC, Mac, iPad, iPhone, or Android device or by phone. Use URL <https://zoom.us/j/81640030154> and enter PIN: 582511 or visit www.zoom.us on device of choice, click on "Join a Meeting" and enter meeting ID and PIN.
- Join by phone at 1-669-900-9128 and enter meeting ID and PIN.
NOTE: Your phone number is captured by the Zoom software and is subject to the Public Records Act, dial *67 BEFORE dialing in to remain anonymous.

How Can Members of the Public Provide Public Comments?

Members of the Public may provide comments by participating via zoom or electronically by sending comments to the following e-mail address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: PUBLICCOMMUNICATIONS@elsegundo.org, **in the subject line please state the meeting date and item number.** Depending on the volume of communications, the emails will be read to Council during public communications and are subject to disclosure under the Public Records Act.

Additional Information:

The City Council, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of City Council regarding any matter on this agenda that the City received after issuing the agenda packet are available for public inspection in the City Clerk's Office during normal business hours. Such documents may also be posted on the City's website at www.elsegundo.org and additional copies will be available at the City Council meeting. Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the jurisdiction of the City Council and/or items listed on the agenda during the Public Communications portions of the Meeting. Additionally, members of the public can comment on any Public Hearing item on the agenda during

the Public Hearing portion of such item. The time limit for comments is five (5) minutes per person.

Before speaking to the City Council, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk’s Office at 310-524-2305. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**SPECIAL MEETING OF THE EL SEGUNDO CITY COUNCIL
TUESDAY, JUNE 29, 2021 – 4:00 PM**

CALL TO ORDER

ROLL CALL

PUBLIC COMMUNICATION – (Related to City Business Only – 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow City Council to take action on any item not on the agenda. City Council and/or City Manager will respond to comments after Public Communications is closed.*

CONSENT:

1. Allow Adults over 21 Years of Age to Bring and Consume Alcohol at Library Park on the Days of the Summer Concerts in the Park

Recommendation – Suspend El Segundo Municipal Code Section 7-6-8 to allow adults over 21 years of age to bring and consume alcohol at Library Park on the days of the Summer Concerts in the Park, Sundays, July 11, July 25, August 8, and August 15, 2021 from 3:00 p.m. until 7:00 p.m.

2. Revised Examination Plan for the Police Captain Position

Recommendation – Approve and adopt the proposed revised examination plan for the Police Captain position.

ADJOURNMENT:

POSTED:

DATE: June 25, 2021
BY: Tracy Weaver, City Clerk
TIME: 12:00 PM



TITLE:

Allow Adults over 21 Years of Age to Bring and Consume Alcohol at Library Park on the Days of the Summer Concerts in the Park

RECOMMENDATION:

Suspend El Segundo Municipal Code Section 7-6-8 to allow adults over 21 years of age to bring and consume alcohol at Library Park on the days of the Summer Concerts in the Park, Sundays, July 11, July 25, August 8, and August 15, 2021 from 3:00 p.m. until 7:00 p.m.

FISCAL IMPACT:

None

BACKGROUND:

The City of El Segundo Community Services Department is pleased to bring back Summer Concerts in the Park.

- July 11 – Tom Petty/Stevie Nicks Cover Band
- July 25 – CJ Simmons (Country)
- August 8 – The Reflexx (80's Cover Band)
- August 15 – Yachty by Nature (70's/80's Yacht Rock)

Each of the summer concerts will begin around 4:30 p.m. Bands typically play two 45-minute sets and conclude at approximately 6:30 p.m.

Many concert attendees walk to the event from adjacent neighborhoods and families gather early to enjoy games and picnics in the park. El Segundo Municipal Code 7-6-8 states that it is unlawful to drink any alcoholic beverage or possess an open container of any alcoholic beverage upon any public street, alley, sidewalk, pathway, parking lot, park, beach, or other public property. The California Business and Professions Code Section 25620(a) also prohibits the possession of an open container, but the City can take action to enact an exception within the code which states "this section does not apply where the possession is within the premises located in a park or other public place for which a license has been issued." Consumption is allowed under State law if the municipal code is suspended.

Summer Concerts in the Park
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The El Segundo City Council voted to suspend the Municipal Code in this way for Summer Concerts in the Park in 2019. The concert series was suspended in 2020 due to the pandemic.

City staff will ensure that appropriate liability coverage is in place and proper police personnel are assigned for each of the special events.

CITY STRATEGIC PLAN COMPLIANCE:

Goal 1: Enhance Customer Service, Engagement, and Communication; Embrace Diversity, Equity, and Inclusion

Objective 1A: El Segundo provides unparalleled service to internal and external customers.

PREPARED BY: Melissa McCollum, Community Services Director

APPROVED BY: Barbara Voss, Deputy City Manager



ATTACHED SUPPORTING DOCUMENTS:

None



TITLE:

Revised Examination Plan for the Police Captain Position

RECOMMENDATION:

Approve and adopt the proposed revised examination plan for the Police Captain position.

FISCAL IMPACT:

There is no budget impact associated with this item.

BACKGROUND:

The retirement of a career El Segundo Police Department employee has created a vacancy at the rank of Police Captain requiring a recruitment process to fill. The examination plan for this position was last approved by the City Council on September 19, 2000. A review and revision of the existing examination plan is necessary to create a more appropriate testing process for the Police Captain position.

DISCUSSION:

The current examination plan has been in existence for more than twenty years and is a "Closed-Promotional" process with the eligible candidates limited to City of El Segundo employees. Revising the examination plan to remove the "Closed-Promotional" process will provide an opportunity for other experienced law enforcement professionals to apply and increase the number of qualified candidates.

Additionally, the established testing process consists of two interviews, career preparation and structural technical, weighted at 100%. A revised exam plan consisting of a written examination and an assessment center will allow for a variety of exercises to better assess candidates' leadership and management skills that may not be demonstrated through an oral interview. A process that requires candidates to achieve 70% on each exam element to be placed on the eligibility list will ensure candidates are well qualified in all competencies necessary for success in the position.

The City and the El Segundo Police Managers' Association (PMA) have met and conferred regarding the revised Police Captain examination plan and have agreed to present the following to City Council for approval and adoption:

Written Examination and Assessment Center- Weighted 100%

Candidates must achieve 70% on each exam element to be placed on the eligibility list.

These proposed revisions are in line with best practices for recruitment and selection and support the City's Strategic Plan Goal 3 to consistently hire for the future, with a workplace that is inspired, world-class, engaged and demonstrating increasing stability and innovation.

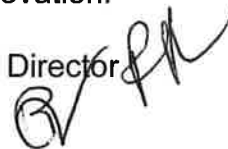
CITY STRATEGIC PLAN COMPLIANCE:

Goal 3: Develop as a Choice Employer and Workforce

Objective: El Segundo is a city employer of choice and consistently hires for the future, with a workforce that is inspired, world-class and engaged, demonstrating increasing stability and innovation.

PREPARED BY: Rebecca Redyk, Human Resources Director

APPROVED BY: Barbara Voss, Deputy City Manager



SUPPORTING DOCUMENTS:

1. Police Captain Examination Plan

Examination Plan

Police Captain

Written Examination and Assessment Center- Weighted 100%

Candidates must achieve 70% on each exam element to be placed on the eligibility list.