



**MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA
Virtual Meeting via Zoom Teleconferencing**

MEETING DATE: Wednesday, September 8, 2021
MEETING TIME: 4:00 p.m.

DUE TO THE COVID-19 EMERGENCY, THIS MEETING WILL BE CONDUCTED
PURSUANT TO THE GOVERNOR'S EXECUTIVE ORDER N-29-20.
TELECONFERENCE VIA ZOOM MEETING
MEETING ID: 953 3813 4741
PASSCODE: 519415

How Can Members of the Public Observe and Provide Public Comments?

Join via Zoom from a PC, Mac, iPad, iPhone, or Android device, or by phone.

Join via Zoom: Please use this URL

If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous.

<https://zoom.us/j/95338134741?pwd=aXdwUUxMZm5lc3ZlWFV0eXgxaUw5QT09>

Join by phone: +1 669 900 9128 Enter Meeting ID: 953 3813 4741 Passcode: 519415

Your phone number is captured by the zoom software and is subject to the Public Records Act unless you first dial "67" before dialing the number as shown above to remain anonymous.

The time limit for comments is five (5) minutes per person. Before speaking to the Committee, please state your name and residence or the organization you represent. Please respect the time limits.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: mpalacios@elsegundo.org **in the subject line please state the meeting date and item number.** Depending on the volume of communications, the emails will be read to the Committee during public communications.

NOTE: Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

NOTE: Public Meetings can be recorded and are subject to disclosure under the Public Records Act and possibly posted to the City's website.

Additional Information:

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

PLEASE NOTE: Public Meetings are recorded.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 310-524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. CALL TO ORDER

B. ROLL CALL

Shad McFadden - Chairperson
Kenneth Chancey - Co-Chairperson
Lauren Abercrombie - Member
Kelsey Chittick - Member
Vacant - Member

Avery Smith - Member
Christina Vasquez-Fajardo - Member
Christibelle Villena - Member
Steven Wood - Member

C. PUBLIC COMMUNICATION

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

D. APPROVAL OF MEETING MINUTES

1. Special Meeting Wednesday, August 11, 2021

Recommendation: Approval

E. UNFINISHED BUSINESS

1. DEI Webpage Content Next Steps Additions or Changes

Recommendation: Discussion

2. DEI Committee Retreat Report- Jimmy Pete

Recommendation: Discussion

F. REPORTS OF SUBCOMMITTEES

See attached committee recommendations

- a. Public Safety
- b. Citywide Organization
- c. Local Economy
- d. Community at Large

G. PRESENTATION

1. Christibelle Villena Presentation on Asian Americans

H. ADJOURNMENT



City of El Segundo

Diversity, Equity, and Inclusion

Meeting Minutes

August 11, 2021 4:00 p.m.

350 Main Street

El Segundo, CA 90245

This meeting was conducted virtually via Zoom conferencing

A. CALL TO ORDER

The meeting was called to order at 4:04 p.m. and roll call was conducted by Shad McFadden.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Kenneth Chancey, Kelsey Chittick, Steven Wood

City Staff Present:

David King, Assistant City Attorney
Jimmy Pete, City of El Segundo DEI Consultant
Barbara Voss, Deputy City Manager
Monse Palacios, Senior Administrative Analyst
Cristina Reveles, Economic Development Coordinator
Portland Bates, Management Analyst

C. PUBLIC COMMUNICATIONS

None

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, July 14, 2021 meeting was made by Member Villena and Seconded by Member Chittick. Motion carried 8-0

E. UNFINISHED BUSINESS

1. DEI Webpage Content

Motion: to approve the website with the changes discussed was made by member Chittick and second by Member Chancey. Motion carried 7-1

2. DEI Committee Retreat August 27, 2021 9:00am-1:30pm

Jimmy Pete, Consultant explained the retreat agenda and format.

F. NEW BUSINESS- None

G. REPORT OF SUBCOMMITTEE

1. Public Safety

Met with Chief Bermudez and Aerospace. Conversation was great, open dialog and discussed protocols. Working on bridging the gap between the Police Department and the public.

2. Citywide Organization

DEI Policy to be presented to City Council on September 7th.
City Employee Survey/Data -TBD Survey Resources
Current State based on July 20th meeting with Rebecca Redyk, HR Director – In progress

3. Local Economy

Would like to work with the survey company to assist with survey design.
Discussing the next panel meeting.

4. Community At Large

The team has been working on the website content. The committee would like to engage with the community through a historical lens. Avery reached out to Robin, a resident that holds a lot of historical background. Possibly a panel to discuss historical events. The target date would be in October.

H. ADJOURNMENT

Meeting was adjourned at 5:45pm