



City of El Segundo

Diversity, Equity, and Inclusion

Meeting Minutes

September 8, 2021 4:00 p.m.

350 Main Street

El Segundo, CA 90245

This meeting was conducted virtually via Zoom conferencing

A. CALL TO ORDER

The meeting was called to order at 4:04 p.m. and roll call was conducted by Shad McFadden.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Kenneth Chancey, Steven Wood

Absent: Kelsey Chittick

City Staff Present:

David King, Assistant City Attorney
Jimmy Pete, City of El Segundo DEI Consultant
Monse Palacios, Senior Administrative Analyst
Cristina Reveles, Economic Development Coordinator
Portland Bates, Management Analyst
Barbara Voss, Deputy City Manager

C. PUBLIC COMMUNICATIONS

Monse Palacios, Senior Administrative Analyst read a public comment from David Holop

Motion to discuss religious holiday observance in El Segundo in the next regular scheduled meeting was made by member Smith and second by member Chancey. Motion carried 7-0

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, August 11, 2021 meeting was made by Member Villena and Seconded by Member Chancey. Motion carried 7-0

E. UNFINISHED BUSINESS

1. DEI Webpage Content Next Steps, Addition or Changes

Committee discussed content.

2. DEI Committee Retreat Report

Jimmy Pete, Consultant discussed overview and goals.

Motion to discuss and vote on a final group protocol in the next regular scheduled meeting was made by member Abercrombie and second by member Vasquez. Motion carried 7-0

F. NEW BUSINESS- None

G. REPORT OF SUBCOMMITTEE

1. Public Safety
Working on a presentation to update City Council.
2. Citywide Organization
HR Manager Hired w/ DEI background, Employee Handbook is being reviewed by the committee. HR Manager to review and provide input on the DEI policy prior to submitting to City Council.
3. Local Economy
Planning next panel. Working on potential mentorship programs.
4. Community At Large
Inquired regarding the member vacancy. Working on the historical panel and survey.

H. PRESENTATION

1. **Christibelle Villena Presentation on Asian Americans**
Christibelle presented to the committee.

I. ADJOURNMENT

Meeting was adjourned at 5:36pm