



**MEETING OF THE
CITY OF EL SEGUNDO
Diversity, Equity, and Inclusion (DEI) Committee
AGENDA**

MEETING DATE: Wednesday, November 10, 2021
MEETING TIME: 4:00 p.m.
MEETING PLACE: El Segundo Public Library
Community Room
111 W Mariposa Ave
El Segundo, CA 90245

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: mpalacios@elsegundo.org in the subject line please state the meeting date and item number. Depending on the volume of communications, the emails will be read to the Committee during public communications.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 310-524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

A. CALL TO ORDER

B. ROLL CALL

Shad McFadden - Chairperson	Avery Smith - Member
Kenneth Chancey - Co-Chairperson	Christina Vasquez-Fajardo - Member
Lauren Abercrombie - Member	Christibelle Villena - Member
Vacant- Member	Steven Wood - Member
Vacant - Member	

C. PUBLIC COMMUNICATION

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

D. APPROVAL OF MEETING MINUTES

1. Minutes from the Wednesday, October 13, 2021 DEI Committee Meeting

Recommendation: Approve meeting minutes.

E. UNFINISHED BUSINESS

None

F. NEW BUSINESS

1. Community-at-Large Subcommittee Report to City Council

Recommendation: Approve report to be presented to City Council on at the regular City Council meeting on December 7, 2021

2. United Against Hate Week Activities

Recommendation: Approve proposed United Against Hate Week activities.

3. Chairperson and Vice Chairperson Vote

Recommendation: Select Chair and Vice Chair for a one-year term.

G. REPORTS OF SUBCOMMITTEES

- a. Public Safety
- b. Citywide Organization
- c. Local Economy

H. ADJOURNMENT



City of El Segundo
Diversity, Equity, and Inclusion
Meeting Minutes
October 13, 2021 4:00 p.m.
111 W. Mariposa Ave.
El Segundo, Ca 90245

A. CALL TO ORDER

The meeting was called to order at 4:11 p.m. and roll call was conducted by Shad McFadden.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Steven Wood

Absent: Kenneth Chancey

City Staff Present:

Joaquin, Assistant City Attorney -Virtual
Jimmy Pete, City of El Segundo DEI Consultant
Monse Palacios, Senior Administrative Analyst
Cristina Reveles, Economic Development Coordinator
Barbara Voss, Deputy City Manager

C. PUBLIC COMMUNICATIONS

Monse Palacios, Senior Administrative Analyst read public comments.

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, September 8, 2021 meeting was made by Member Villena and Seconded by Member Smith. Motion carried 6-0

E. UNFINISHED BUSINESS

1. Group Agreements

Committee discussed the group agreements

Motion to approve the group agreements was made by Chairperson McFadden second by member Vasquez. Motion carried 6-0

Motion to add the discussion of bylaws to the next regular meeting agenda was made by member Avery second by member Abercrombie. Motion carried 5-0

F. NEW BUSINESS-

1. Festival of Holidays Event

Sam Lee, Cultural Arts Coordinator on behalf of the Arts and Cultural Committee asked for the committee's support and help to advertise the Festival of Holiday. The event will celebrate the diverse holidays. The purpose of the initiative is to be inclusive and honor the cultures. The event will be held Friday, December 1st 3:00pm-8:00pm.

2. Response to Community Feedback & Statement Regarding Transgender Athletes

Committee discussed response statement.

Motion to approve the statement as written was made by Chairperson McFadden second by member Abercrombie. Motion carried 5-1

3. DEI Committee's Role in Responding to Community Feedback

Committee discussed their role in responding to community feedback.

G. REPORT OF SUBCOMMITTEE

Motion to add the Community at Large report to City Council to the next regular meeting agenda was made by member Avery second by member Abercrombie. Motion carried 5-0

1. Public Safety

Would like to meet with the new Fire Chief. Continue to work closely with the Police Department. Will report to City Council on November 2nd.

2. Citywide Organization

Met with Amanda from Human Resources. Working on a DEI statement. Waiting on the survey company to come on board with the city.
Report to City Council on November 2nd.

3. Local Economy

The panel with SMC and Aerospace was a success. A total of 425 people attended the Zoom call.
Report to City Council on December 7th.

4. Community At Large

Discussing ideas of a panel or report of the history of the city.
Continue to work on the survey.
Report to City Council on December 7th.

H. ADJOURNMENT

Meeting was adjourned at 6:50pm