



**MEETING OF THE  
CITY OF EL SEGUNDO  
Diversity, Equity, and Inclusion (DEI) Committee  
AGENDA**

---

MEETING DATE: Wednesday, January 12, 2022  
MEETING TIME: 4:00 p.m.

DUE TO THE COVID-19 EMERGENCY, THIS MEETING WILL BE CONDUCTED  
PURSUANT TO THE GOVERNOR'S EXECUTIVE ORDER N-29-20.  
TELECONFERENCE VIA ZOOM MEETING  
MEETING ID: 953 3813 4741  
PASSCODE: 519415

---

***How Can Members of the Public Observe and Provide Public Comments?***

Join via Zoom from a PC, Mac, iPad, iPhone, or Android device, or by phone.

Join via Zoom: Please use this URL

<https://us06web.zoom.us/j/95338134741?pwd=aXdwUUxMZm5Ic3ZlWFV0eXgxaUw5QT09>

Join by phone: +1 669 900 9128 Enter Meeting ID: 953 3813 4741 Passcode: 519415

If you do not wish for your name to appear on the screen, then use the drop down menu and click on "rename" to rename yourself to be anonymous.

Your phone number is captured by the zoom software and is subject to the Public Records Act unless you first dial "67" before dialing the number as shown above to remain anonymous.

*The time limit for comments is five (5) minutes per person. Before speaking to the Committee, please state your name and residence or the organization you represent. Please respect the time limits.*

Members of the Public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: [mpalacios@elsegundo.org](mailto:mpalacios@elsegundo.org) **in the subject line please state the meeting date and item number.** Depending on the volume of communications, the emails will be read to the Committee during public communications.

**NOTE:** Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

**NOTE:** Public Meetings can be recorded and are subject to disclosure under the Public Records Act and possibly posted to the City's website.

***Additional Information:***

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the Agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

*PLEASE NOTE: Public Meetings are recorded.*

**In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Monse Palacios, 310-524-2882. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.**

---

---

## A. CALL TO ORDER

## B. ROLL CALL

Avery Smith - Chairperson  
Kenneth Chancey - Co-Chairperson  
Lauren Abercrombie - Member  
Vacant- Member  
Vacant - Member

Shad McFadden - Member  
Christina Vasquez-Fajardo - Member  
Christibelle Villena - Member  
Steven Wood - Member

## C. PUBLIC COMMUNICATION

Related to city business only and for which the DEI Committee is responsible. At this time, members of the public may speak to any item on the agenda only. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state. 5 minutes per person; 30 minutes total

## D. APPROVAL OF MEETING MINUTES

- 1. Minutes from the Thursday, January 6, 2022 Special DEI Committee Meeting**  
*Recommendation:* Approve meeting minutes.

## E. NEW BUSINESS

- 1. Committee Meeting Time Change**  
*Recommendation:* Approve new meeting time.
- 2. Event Calendar**  
*Recommendation:* Approve the development of an event calendar for the City's DEI webpage.
- 3. Black History Month**  
*Recommendation:* Approve DEI Committee recommendation to City Council to Proclaim February as Black History Month in El Segundo.
- 4. Recognition of Martin Luther King Day January 17, 2022**  
*Recommendation:* Approve proposed actions to recognize Martin Luther King Day.

## F. REPORT OF SUBCOMMITTEES

- a. Local Economy
- b. Community At Large
- c. Public Safety

## G. COMMITTEE MEMBER COMMUNICATION- Limited to 5 minutes per member

## H. ADJOURNMENT



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Special Meeting Minutes**  
**January 6, 2022 6:00 p.m.**  
**Zoom**

---

**A. CALL TO ORDER**

The meeting was called to order at 6:06 p.m. and roll call was conducted by Senior Administrative Analyst Monse Palacios.

**B. ROLL CALL**

**Committee Members Present:** Shad McFadden, Avery Smith, Christibelle Villena, Steven Wood, Kenneth Chancey, Christina Vazquez-Fajardo

**Absent:** Lauren Abercrombie

**City Staff Present:**

Barbara Voss, Deputy City Manager  
Joaquin, Assistant City Attorney  
Monse Palacios, Senior Administrative Analyst

**C. PUBLIC COMMUNICATIONS**

Ben Watkins expressed his disagreement with member Steven Wood's comments at a previous DEI Committee meeting regarding transgender athletes.

**D. APPROVAL OF MEETING MINUTES**

Motion: to approve the Wednesday, December 8, 2021 meeting was made by Vice-Chair Chancey and Seconded by Member Wood. Motion carried 6-0

**E. UNFINISHED BUSINESS**

**1. Extension of the Teleconferencing Method of Public Meetings in Accordance with Government Code § 54953(e)(3).**

Motion to approve the extension of the teleconferencing method was made by Vice-Chair Chancey and second by member Vasquez-Fajardo.  
Motion carried 6-0

**2. Citywide Organization Subcommittee Report to City Council**

The subcommittee presented their final report to the committee. Committee members provided feedback.

Would like to see a statement made by city staff.  
Race & Ethnicity hiring practices. Does the city have a game plan in the future? Or perhaps add a timeline to circle back with HR regarding this topic.

Motion: to approve the Citywide Organization Subcommittee report with the stated recommended changes was made by Vice-Chair Chancey and Seconded by Member McFadden. Motion carried 6-0

**F. ADJOURNMENT**

Meeting was adjourned at 7:04 pm to the next regular scheduled meeting Wednesday, January 12, 2022 at 4:00pm.