



City of El Segundo
Diversity, Equity, and Inclusion
Meeting Minutes
September 14, 2022 6:00 p.m.
350 Main Street, El Segundo CA 90245

A. CALL TO ORDER

B. ROLL CALL

Committee Members Present: Christina Vazquez-Fajardo, Shad McFadden, Christibelle Villena, Michael Lipsey, Avery Smith

City Staff Present:

Barbara Voss, Deputy City Manager
Joaquin Vazquez, Deputy City Attorney
Amanda Elek-Truman, Human Resources Director
Hank Lu, Risk Manager
Portland Bates, Management Analyst

C. PUBLIC COMMUNICATIONS

There were no in person Public Communications.

Email correspondence was read by Chairperson Smith and is posted on the City website.

E. UNFINISHED BUSINESS

1. DEI Committee Vice Chair Selection

Recommendation: Member Villena recommended Member Vasquez-Fajardo as Vice-Chair with a second by Member McFadden. The amended motion passed for Member Vasquez-Fajardo to serve through November 2022 with the seat being up for reelection in November 2023.

2. Consolidate the Local Economy Subcommittee into the Citywide Organization Subcommittee

Recommendation: A motion was made by Vice Chair Vazquez-Fajardo with a 5-0 vote to approve consolidation of the Local Economy and Citywide Subcommittee into one committee.

3. Possible Anti-Bullying Community Forum

Recommendation: Member Lipsey stated the school district has a DEI Committee of their own and posed the question, if the ES DEI Committee wants to insert themselves in a

matter for a community ESUSD serves. Member McFadden asked about the DEI Committees experience in dealing with anti-bullying and asked if local experts are a better option. Member McFadden and Member Lipsey both questioned how the DEI Committee can make an impact or lead the discussion. Member Villena gave a presentation that went over some possible resources and training. Chairperson Smith stated that many residents have mentioned they have experienced issues with bullying. Chairperson Smith suggested a panel of experts speaking to a broader audience. Vice Chair Vazquez-Fajardo discussed planning a discussion during Anti-Hate Week or a broader panel discussion on the topic. The committee discussed possible partnerships with organizations that deal with youth and bullying. Chairperson Smith mentioned a possible budget of \$15k to \$20k to get an expert panelist. Member Lipsey stated he doesn't have much confidence in the ESUSD regarding DEI issues because of their reputation. Member McFadden stated at the start of the meeting he had to leave at 7:00 p.m. At 7:10 p.m. when Member McFadden left the Committee lost the quorum.

F. REPORT OF SUBCOMMITTEES

- a. Local Economy – Report was approved and will be presented to City Council. After the report is given the Local Economy Committee will likely be disbanded.
- b. Community at Large –
- c. Public Safety – See Attached Recommendations
- d. Citywide Organization – See Attached Recommendations

G. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Member Villena asked to agendize the subcommittee conversation and community forum for the next agenda.

Chairperson Smith asked that the members of the DEI Committee to communicate with one another and answer emails and correspondence.

H. ADJOURNMENT

Meeting was adjourned by Chairperson Smith at 7:10 p.m. due to a committee member leaving early which caused a lack of quorum.