



City of El Segundo

Diversity, Equity, and Inclusion

Meeting Minutes

January 27, 2021 4:00 p.m.

350 Main Street

El Segundo, CA 90245

This meeting was conducted virtually via Zoom conferencing

A. CALL TO ORDER

The meeting was called to order at 4:06 p.m. and roll call was conducted by Shad McFadden.

B. ROLL CALL

Committee Members Present: Lauren Abercrombie, Kenneth Chancey, Natacha Lee, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Kelsey Chittick, Christibelle Villena, Steven Wood.

Absent:

City Staff Present:

Jimmy Pete, City of El Segundo DEI Consultant

Scott Mitnick, City Manager

Barbara Voss, Deputy City Manager

David King, Assistant City Attorney

Arecia Hester, Recreation Superintendent and DEI Committee Liaison

Lauren Daniels, Human Resources Manager

Monse Palacios, Senior Administrative Analyst

C. PUBLIC COMMUNICATIONS

None

D. APPROVAL OF MEETING MINUTES

Motion: to approve the Wednesday, January 13, 2021 meeting minutes was made by Member Wood and Seconded by Member Vasquez-Fajardo. Motion carried 8-0

E. UNFINISHED BUSINESS

1. Subcommittees

Motion: to approve the subcommittees with the selected members was made by member Chancey.

Motion was second by member Vasquez-Fajardo. Motion carried. 8-0

2. Regular Meeting Date and Time

Motion: to set future meetings every second Wednesday of the month from 4:00pm-6:00pm was made by member Wood. Motion was second by member Chittick.

3. DEI Proposed Bylaws

Motion: to approve the DEI Bylaws with the noted changes made by member Abercrombie was made by member Vasquez-Fajardo. Motion was second by member Smith. Motion carried 9-0

F. NEW BUSINESS

1. Consultant Training

Consultant Jimmy Pete conducted an informative session focused on the topics listed below. The committee provided their thoughts and comments.

- a. Unconscious Bias
- b. Cultural Competences vs Cultural Inclusion
- c. Sensitive Local Issues and Strategic Responses

G. ADJOURNMENT

Meeting was adjourned at 6:15pm