



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Meeting Minutes**  
November 10, 2021 4:00 p.m.  
350 Main Street  
Library

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**A. CALL TO ORDER**

The meeting was called to order at 4:12 p.m. and roll call was conducted by Co-Chairperson Kenneth Chancey.

**B. ROLL CALL**

**Committee Members Present:** Lauren Abercrombie, Shad McFadden, Avery Smith, Christibelle Villena, Steven Wood, Kenneth Chancey, Christina Vazquez-Fajardo

**Absent:**

**City Staff Present:**

Joaquin, Assistant City Attorney -Virtual  
Jimmy Pete, City of El Segundo DEI Consultant  
Monse Palacios, Senior Administrative Analyst  
Portland Bates, Management Analyst  
Lance Drew, City Council Member

**C. PUBLIC COMMUNICATIONS**

Monse Palacios, Senior Administrative Analyst read public comments.

Lance Drew, Council member addressed the committee.

**D. APPROVAL OF MEETING MINUTES**

Motion: to approve the Wednesday, October 13, 2021 meeting was made by Member Chancey and Seconded by Member Smith. Motion carried 6-0

**E. UNFINISHED BUSINESS**

None

**F. NEW BUSINESS-**

**1. Community-at-Large Subcommittee Report to City Council**

Motion to consider combining items F1 and G a. made by member Chancey second by member Avery. 7-0

The Public Safety report includes License plate reader, Stats on stops, Use of Force training, Community Academy training and survey.

Motion to approve final report by the Public Safety subcommittee was made by Vice-Chair person Chancey and Second by member Villena. 7-0

## **2. United Against Hate Week Activities**

1. Confirmed the city is part of the United Against Hate Week.
2. A poster has been created and will be printed and distributed around town.
3. ESUSD will also have events around town.
4. Libraries will have an anti-hate display.
5. ESMOA will have a button making workshop
6. Candle light vigil- pending city approval.
7. Donation drive

The panel webinar has been formed. It will be held on Wednesday, November 17<sup>th</sup> at 6:00pm. El Segundo City History—Robin Misloske and Holly Lipscomb as panelists. The history section will cover El Segundo's birth (oil influence), the impacts of covenants and redlining in impacting diversity, and prominent historical events (good and bad) that have shaped the city.

Black in Mayberry—Tanya Taylor who created the documentary has offered to be a panelist to discuss why the documentary was made, the events around the premiere and what has happened since.

Motion to approve the United Against Hate Week Activities mentioned by Christibelle was made by Vice-Chairperson Chancey and second by Member Cristina. 7-0

## **3. Chairperson and Vice Chairperson Vote**

Christibelle nominated Avery Smith to be the next Chairperson. Voice vote 7-0

Christibelle nominated Kenneth Chancey was nominated as Vice-Chairperson. Voice vote 7-0

## **G. REPORT OF SUBCOMMITTEE**

- a. Public Safety
- b. Citywide Organization- Working on the power point presentation which will include a year to date action items, what other cities are doing well and what the city is doing well.
- c. Local Economy- In contact with Evolve in the Workplace.  
Add to the agenda and have her attend the next meeting made by Avery second Christina  
7-0
- d. Community At Large

## **H. ADJOURNMENT**

Meeting was adjourned at 6:01pm .