



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Meeting Minutes**  
October 13, 2021 4:00 p.m.  
350 Main Street  
Library

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**A. CALL TO ORDER**

The meeting was called to order at 4:11 p.m. and roll call was conducted by Shad McFadden.

**B. ROLL CALL**

**Committee Members Present:** Lauren Abercrombie, Shad McFadden, Avery Smith, Christina Vazquez-Fajardo, Christibelle Villena, Steven Wood

**Absent:** Kenneth Chancey

**City Staff Present:**

Joaquin, Assistant City Attorney -Virtual  
Jimmy Pete, City of El Segundo DEI Consultant  
Monse Palacios, Senior Administrative Analyst  
Cristina Reveles, Economic Development Coordinator  
Barbara Voss, Deputy City Manager  
Portland Bates, Management Analyst  
Amanda Elek-Truman, Human Resource Manager

**C. PUBLIC COMMUNICATIONS**

Monse Palacios, Senior Administrative Analyst read public comments.

**D. APPROVAL OF MEETING MINUTES**

Motion: to approve the Wednesday, September 8, 2021 meeting was made by Member Villena and Seconded by Member Smith. Motion carried 6-0

**E. UNFINISHED BUSINESS**

**1. Group Agreements**

Committee discussed the group agreements

Motion to approve the group agreements was made by Chairperson McFadden second by member Vasquez. Motion carried 6-0

Motion to add the discussion of bylaws to the next regular meeting agenda was made by member Avery second by member Abercrombie. Motion carried 5-0

**F. NEW BUSINESS-**

**1. Festival of Holidays Event**

Sam Lee, Cultural Arts Coordinator on behalf of the Arts and Cultural Committee asked for the committee's support and help to advertise the Festival of Holiday. The event will celebrate the diverse holidays. The purpose of the initiative is to be inclusive and honor the cultures. The event will be held Friday, December 1<sup>st</sup> 3:00pm-8:00pm.

**2. Response to Community Feedback & Statement Regarding Transgender Athletes**

Committee discussed response statement.

Motion to approve the statement as written was made by Chairperson McFadden second by member Abercrombie. Motion carried 5-1

**3. DEI Committee's Role in Responding to Community Feedback**

Committee discussed their role in responding to community feedback.

**G. REPORT OF SUBCOMMITTEE**

Motion to add the Community at Large report to City Council to the next regular meeting agenda was made by member Avery second by member Abercrombie. Motion carried 5-0

**1. Public Safety**

Would like to meet with the new Fire Chief. Continue to work closely with the Police Department. Will report to City Council on November 2<sup>nd</sup>.

**2. Citywide Organization**

Met with Amanda from Human Resources. Working on a DEI statement. Waiting on the survey company to come on board with the city.  
Report to City Council on November 2<sup>nd</sup>.

**3. Local Economy**

The panel with SMC and Aerospace was a success. A total of 425 people attended the Zoom call.  
Report to City Council on December 7<sup>th</sup>.

**4. Community At Large**

Discussing ideas of a panel or report of the history of the city.  
Continue to work on the survey.  
Report to City Council on December 7<sup>th</sup>.

**H. ADJOURNMENT**

Meeting was adjourned at 6:50pm