



SPECIAL AGENDA
EL SEGUNDO CITY COUNCIL
3:00 PM SPECIAL SESSION
THURSDAY, DECEMBER 8, 2022

EXECUTIVE CONFERENCE ROOM
350 MAIN STREET, EL SEGUNDO CA 90245

DIVERSITY, EQUITY, AND INCLUSION (DEI) COMMITTEE INTERVIEWS

Drew Boyles, Mayor
Chris Pimentel, Mayor Pro Tem
Carol Pirsztuk, Councilmember
Scot Nicol, Councilmember
Lance Giroux, Councilmember

Tracy Weaver, City Clerk
Matthew Robinson, City Treasurer

Executive Team

Darrell George, City Manager
Barbara Voss, Deputy City Manager
Jaime Bermudez, Police Chief
Michael Allen, Dev. Services Director
Elias Sassoon, Public Works Director
Aly Mancini, Rec., Parks, and Library Dir.

Mark Hensley, City Attorney
Joe Lillio, Chief Financial Officer
Deena Lee, Fire Chief
Rebecca Redyk, HR Director
Jose Calderon, IT Director

MISSION STATEMENT:

“Provide a great place to live, work, and visit.”

VISION STATEMENT:

“Be a global innovation leader where big ideas take off while maintaining our unique small-town character.”

The City Council, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of City Council regarding any matter on this agenda that the City received after issuing the agenda packet are available for public inspection in the City Clerk's Office during normal business hours. Such documents may also be posted on the City's website at www.elsegundo.org and additional copies will be available at the City Council meeting.

Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the jurisdiction of the City Council and/or items listed on the agenda during the Public Communications portions of the Meeting. Additionally, members of the public can comment on any Public Hearing item on the agenda during the Public Hearing portion of such item. The time limit for comments is five (5) minutes per person.

Those wishing to address the City Council are requested to complete and submit to the City Clerk a "Speaker Card" located at the Council Chamber entrance. You are not required to provide personal information in order to speak, except to the extent necessary for the City Clerk to call upon you, properly record your name in meeting minutes and to provide contact information for later staff follow-up, if appropriate.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk's Office at 310-524-2305. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**SPECIAL SESSION
THE EL SEGUNDO CITY COUNCIL
THURSDAY, DECEMBER 8, 2022
3:00 PM**

CALL TO ORDER

PUBLIC COMMUNICATION – (Related to City Business Only – 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow City Council to take action on any item not on the agenda. City Council and/or City Manager will respond to comments after Public Communications is closed.*

SPECIAL ORDER OF BUSINESS:

1. **Conduct Diversity, Equity, and Inclusion (DEI) Committee Interviews**
Recommendation – 1) Interview candidates and 2) Announce appointments at the 6:00 PM, December 20, 2022, City Council meeting.

ADJOURNMENT:

POSTED:

DATE: December 7, 2022

BY: Tracy Weaver

TIME: 9:15 AM

TITLE:

Conduct Diversity, Equity, and Inclusion Committee (DEI) Interviews.

RECOMMENDATION:

1. Interview candidates.
2. Announce appointments at the 6:00 p.m., December 20, 2022 City Council meeting, if any.

FISCAL IMPACT:

None.

BACKGROUND:

DEI was established July 21, 2020, for the purpose of advising the City Council on issues of diversity, equity, and inclusion. This work includes examination of four key City areas to produce a clear picture of the current practices, as well as the El Segundo community's sentiments towards these practices. Upon finding areas for improvement, the DEI Committee makes recommendations to City Council. The Committee is a standing advisory committee that serves at the behest of the City Council. The four initial study topics were as follows: 1) Public Safety (including a review of Police Department policies, practices, training, and future directions), 2) Citywide Organization (including a review of City government policies, practices, training, etc.) 3) Community At-large (including a review of City demographic data, history, trends, etc.) 4) Local Economy (including a review of private sector diversity policies, training, etc.)

DISCUSSION:

Diversity, Equity, and Inclusion Committee: (City Manager's Office Staff) is a 9-member committee, comprised of community members who live, work, or attend high school in El Segundo.

There are two opening on the Diversity, Equity, and Inclusion Committee: One full term, one partial term.

Applications were received from the following candidates:

Candidate	Applying to: CCBs
1. John Pickhaver – (3:00pm)	Diversity, Equity, and Inclusion Committee
2. Steven Wood – (3:10pm)	Diversity, Equity, and Inclusion Committee – Incumbent
3. Valerie Green – (3:20pm)	Diversity, Equity, and Inclusion Committee
4. Emily Atmore – (3:30pm)	Diversity, Equity, and Inclusion Committee
5. Celina Estrada – (3:40pm)	Diversity, Equity, and Inclusion Committee

CITY STRATEGIC PLAN COMPLIANCE:

Goal 1: Enhance customer service and engagement.

Objective A: El Segundo's engagement with the community ensures excellence.

PREPARED BY: Mishia Jennings, Executive Assistant

REVIEWED BY: Barbara Voss, Deputy City Manager

APPROVED BY: Darrell George, City Manager



CITY STRATEGIC PLAN COMPLIANCE:

Candidate Applications