



City of El Segundo
Diversity, Equity, and Inclusion
Meeting Minutes
November 9, 2022 6:00 p.m.
350 Main Street, El Segundo CA 90245

A. CALL TO ORDER

B. ROLL CALL

Committee Members Present: Christina Vazquez-Fajardo, Shad McFadden, Christibelle Villena, Avery Smith, Genesis Jackson, Michael Lipsey.

City Staff Present:

Joaquin Vazquez, Deputy City Attorney (Zoom)
Amanda Elek-Truman, Human Resources Manager
Portland Bates, Management Analyst
Hank Lu, Risk Manager

C. PUBLIC COMMUNICATIONS

There was no in person public comment

Chairperson Smith read a Public Comment that was sent to the All City Council email in October and is now posted on the website.

Chairperson Smith stated that he wanted place a discussion to remove Member Yussman at the December meeting because of absences with a second by Member Villena. The motion passed 6-0.

Steven Wood interrupted the meeting and began to give his input. Mr. Wood was informed he is no longer a member of the committee but a member of the public and is welcome to observe the meeting. Mr. Wood stated that Deputy City Manager Voss informed him that he can serve on the committee until a replacement is found. Chairperson Smith asked Deputy City Attorney Vazquez for direction. The meeting was called to a recess while the rules were reviewed.

Meeting was called to recess at 6:14 p.m.

Meeting was called back to order at 6:20 p.m.

Deputy City Attorney Vazquez informed Steven Wood pursuant to the DEI Bylaws that his term has expired and there is no hold over for the seat and he would have to attend as a member of the public.

D. APPROVAL OF MEETING MINUTES

Motion made by Member McFadden to approve meeting minutes with a second by Member Jackson the motion passed 6-0.

F. NEW BUSINESS

1. DEI Committee Chair Selection

Recommendation: Motion was made by Chairperson Smith to nominate Chairperson Vazquez-Fajardo with a second by Member Villena. Motion passed 6-0.

2. DEI Vice Chair Selection

Recommendation: Motion was made by Chairperson Smith to nominate Member Villena as Vice Chair with a second from Member McFadden. Motion passed 6-0.

3. Community at Large Subcommittee Report

Recommendation: Chairperson Smith shared his thoughts on his vision for the subcommittee report. He stated it will look at the residential community's demographic data as far back as one hundred years if possible. Chairperson Smith explained what the report is going to go over and how they plan to present it. Chairperson Smith shared that incidents within the committee will be shared in the report as well. Member McFadden stated that the information regarding former Member Wood may not be appropriate for the report. Chairperson Smith feels that the disruptions should be taken into account.

Member Lipsey stated that the City Council candidates use code words regarding keeping El Segundo conservative. The viewpoints that are intolerant of others should not be accepted.

Member McFadden stated that the DEI Committee has been open to conservative viewpoints and Coach Wood constantly brought up transgender people even out of context. It is important to have these conversations about diversity.

Member Jackson stated that it is important that DEI includes people who want to be included not those who are anti other groups.

Closed discussion on the item with the intention of presenting at the first or second City Council meeting in December.

4. DEI Thursday Farmers Market Booth

Recommendation: Chairperson Smith opened the discussion about leveraging the opportunity at the Farmers Market.

Member Jackson gave an update on the response to the booth over the past few weeks. It has been a pleasant experience and it is an opportunity to connect with the community.

Vice Chairperson Vazquez-Fajardo sees the value of the booth but suggested it is done once a month. Vice Chairperson Vazquez-Fajardo asked to place this item on the agenda for the December meeting to ask for resources for the Farmers Market. Also, members should have a calendar to schedule who works the Farmers Market.

Motion was made to continue the discussion at the next meeting and request additional funds from council at the December meeting.

G. REPORT OF SUBCOMMITTEES

- a. Local Economy – Report was approved and will be presented to City Council. After the report is given the Local Economy Committee will likely be disbanded.
- b. Community at Large/Citywide Organization Combined –
- c. Public Safety – See Attached Recommendations

H. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Member Villena asked to agendaize the subcommittee members for the December meeting with a second by Member Jackson. Motion passed 6-0. Member Villena also mentioned the United Against Hate Week Candlelight Vigil. The committee is aiming for Wednesday November 16, 2022 in City Hall plaza.

Vice Chairperson Vazquez-Fajardo informed the committee that the ACC is looking for volunteers for the Festival of Holidays on December 3, 2022. It is a wonderful way to engage the community and would be appreciated. If any members are available, please contact Vice Chairperson Vazquez-Fajardo.

Chairperson Smith talked about the journey the committee has been on this past year. He used his time to acknowledge all of the committee members for their hard work this past year. Chairperson Smith also expressed his excitement in the New Chair Christina Vazquez-Fajardo & Vice Chair Christibelle Villena.

I. ADJOURNMENT

Meeting was adjourned by Chairperson Vazquez-Fajardo at 7:13 p.m. with the next regular meeting set for Wednesday, December 14, 2022.