



**City of El Segundo  
Diversity, Equity, and Inclusion  
Meeting Minutes**

**January 11, 2023 6:00 p.m.  
350 Main Street, El Segundo CA 90245**

**A. CALL TO ORDER**

**B. ROLL CALL**

**Committee Members Present:** Shad McFadden, Avery Smith, Genesis Jackson, Lewis Hill, Emily Atmore.

With the absence of the DEI Chair & Vice Chair the committee voted for an interim chair for the January 11, 2023 meeting.

Member Jackson made a motion to elect Member Smith as the Chair for the 1/11/23 meeting with a second by Member McFadden the motion passed 5-0.

**City Staff Present:**

Joaquin Vazquez, Deputy City Attorney (Zoom)  
Portland Bates, Management Analyst  
Amanda Elek-Truman, Human Resources Manager

**C. PUBLIC COMMUNICATIONS**

No public comment.

**D. APPROVAL OF MEETING MINUTES**

Motion made by Member Jackson to approve meeting minutes with a second by Member McFadden the motion passed 5-0.

Interim Chairperson Smith made a motion to table items E, F, G with a second by Member McFadden the motion passed 5-0.

**E. SPECIAL PRESENTATIONS**

Tabled

**F. UNFINISHED BUSINESS**

Tabled

## **G. REPORT OF SUBCOMMITTEES**

Tabled

- a. Local Economy/Citywide Organization – See Attached Recommendations
- b. Community at Large –
- c. Public Safety – See Attached Recommendations
- d. Citywide Organization – See Attached Recommendations

## **H. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member**

Member Atmore introduced herself to the committee and gave her background and excitement to be involved with the DEI Committee. Member Atmore is an HR Professional that grew up in El Segundo and moved back recently. Currently, Member Atmore is in a master's program at Colorado State University.

Member Hill introduced himself to the committee and gave his background and motivation to participate on the DEI Committee. Member Hill has been involved with the youth in the community for over a decade as a track coach, church groups, and as a youth mentor in probation programs.

## **I. ADJOURNMENT**

Meeting was adjourned by Interim Chairperson Smith at 6:20 p.m. with a special meeting set for Wednesday, January 18, 2023.