



SPECIAL AGENDA
EL SEGUNDO CITY COUNCIL

4:30 PM SPECIAL SESSION
THURSDAY, JANUARY 26, 2023

TELECONFERENCE ZOOM MEETING
ZOOM INFORMATION BELOW FOR VIEWING AND PUBLIC COMMENTS

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE DISCUSSION TO APPOINT A
NEW MEMBER DUE TO A RESIGNATION

MEETING ID: 822 8210 5187
PIN: 763092

Drew Boyles, Mayor
Chris Pimentel, Mayor Pro Tem
Carol Pirsztuk, Council Member
Lance Giroux, Council Member
Ryan W. Baldino, Council Member

Tracy Weaver, City Clerk
Matthew Robinson, City Treasurer

Executive Team

Darrell George, City Manager
Barbara Voss, Deputy City Manager
Jaime Bermudez, Police Chief
Michael Allen, Dev. Services Director
Elias Sassoon, Public Works Director
Aly Mancini, Rec., Parks and Library Dir.

Mark Hensley, City Attorney
Joe Lillio, Chief Financial Officer
Deena Lee, Fire Chief
Rebecca Redyk, HR Director
Jose Calderon, IT Director

MISSION STATEMENT:

“Provide a great place to live, work, and visit.”

VISION STATEMENT:

**“Be a global innovation leader where big ideas take off while
maintaining our unique small-town character.”**

How Members of the Public Can Observe and Provide Public Comments?

- Viewing and Public Comments will be via Zoom from a device of choice. Use URL <https://zoom.us/j/82282105187> and enter PIN: 763092 or visit www.zoom.us on device of choice, click on “Join a Meeting” and enter meeting ID and PIN.
- For Public Comments notify meeting host by raising your virtual hand (see hand icon at bottom of screen) and you will be invited to speak. **Your phone number is captured by the Zoom software and is subject to the Public Records Act. Dial *67 BEFORE dialing in to remain anonymous and if you do not wish for your name to appear, use the drop-down menu and click on “rename” to rename yourself “anonymous.”**
- Information captured by Zoom software will be considered public documents subject to possible posting on the City’s website and are subject to disclosure under the Public Records Act.

Additional Information:

The City Council, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Any writings or documents given to a majority of City Council regarding any matter on this agenda that the City received after issuing the agenda packet are available for public inspection in the City Clerk’s Office during normal business hours. Such documents may also be posted on the City’s website at www.elsegundo.org and additional copies will be available at the City Council meeting. Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the jurisdiction of the City Council and/or items listed on the agenda during the Public Communications portions of the Meeting. Additionally, members of the public can comment on any Public Hearing item on the agenda during the Public Hearing portion of such item. The time limit for comments is five (5) minutes per person. Before speaking to the City Council, please state: your name, residence, and organization/group you represent, if desired. Please respect the time limits.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk’s Office at 310-524-2305. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**SPECIAL SESSION
THE EL SEGUNDO CITY COUNCIL
THURSDAY, JANUARY 26, 2023
4:30 PM**

CALL TO ORDER

PUBLIC COMMUNICATION – (Related to City Business Only – 5-minute limit per person, 30-minute limit total) *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow City Council to take action on any item not on the agenda. City Council and/or City Manager will respond to comments after Public Communications is closed.*

SPECIAL ORDER OF BUSINESS:

1. Discuss Previously Interviewed Diversity, Equity, and Inclusion Committee (DEI) Applicants to fill Vacancy Due to a Resignation

Recommendation –

1. Discuss previously interviewed Diversity, Equity, and Inclusion (DEI) applicants.
2. Announce appointments at the 6:00 PM, February 7, 2023 City Council meeting.
3. Alternatively, discuss and take other action related to this item.

ADJOURNMENT:

POSTED:

DATE: January 25, 2023

BY: Tracy Weaver

TIME: 2:00 PM

TITLE:

Discuss previously interviewed Diversity, Equity, and Inclusion Committee (DEI) Applicants to fill Vacancy Due to Resignation.

RECOMMENDATION:

1. Discuss previously interviewed Diversity, Equity, and Inclusion Committee (DEI) applicants.
2. Announce appointments at the 6:00 p.m., February 7, 2023 City Council meeting if any.
3. Alternatively, discuss other related items related to this item.

FISCAL IMPACT:

None.

BACKGROUND:

DEI was established July 21, 2020, for the purpose of advising the City Council on issues of diversity, equity, and inclusion. This work includes examination of four key City areas to produce a clear picture of the current practices, as well as the El Segundo community's sentiments towards these practices. Upon finding areas for improvement, the DEI Committee makes recommendations to City Council. The Committee is a standing advisory committee that serves at the behest of the City Council. The four initial study topics were as follows: 1) Public Safety (including a review of Police Department policies, practices, training, and future directions), 2) Citywide Organization (including a review of City government policies, practices, training, etc.) 3) Community At-large (including a review of City demographic data, history, trends, etc.) 4) Local Economy (including a review of private sector diversity policies, training, etc.)

DISCUSSION:

Diversity, Equity, and Inclusion Committee: (City Manager's Office Staff) is a 9-member committee, comprised of community members who live, work, or attend high school in El Segundo.

There is one partial term opening on the Diversity, Equity, and Inclusion Committee: Term expires October 31, 2025.

CITY STRATEGIC PLAN COMPLIANCE:

Goal 1: Enhance customer service and engagement.

Objective A: El Segundo's engagement with the community ensures excellence.

PREPARED BY: Mishia Jennings, Executive Assistant

REVIEWED BY: Barbara Voss, Deputy City Manager 

APPROVED BY: Darrell George, City Manager

CITY STRATEGIC PLAN COMPLIANCE:

Candidate Applications