



**City of El Segundo**  
**Diversity, Equity, and Inclusion**  
**Meeting Minutes**

**February 8, 2023, 6:00 p.m.**  
**350 Main Street, El Segundo CA 90245**

**A. CALL TO ORDER** – The meeting was called to order at 6:04 pm.

**B. ROLL CALL**

**Committee Members Present:** Shad McFadden, Avery Smith, Genesis Jackson, Lewis Hill, Emily Atmore, Christina Vazquez-Fajardo, Christibelle Villena

**City Staff Present:**

Joaquin Vazquez, Deputy City Attorney  
Portland Bates, Management Analyst  
Amanda Elek-Truman, Human Resources Manager  
Hank Lu, City of El Segundo Risk Manager  
Kristina Kora-Beckman, Senior Librarian (Presenter)

**C. PUBLIC COMMUNICATIONS**

No online public comment.

No Public Comment

Member Smith asked for a ten-minute recess which was called at 6:41 pm.

Switched with items E.

Meeting was called back to order by Chairperson Vazquez-Fajardo at 6:51 pm

**D. UNFINISHED BUSINESS**

Member Smith gave an update on the Community At Large subcommittee report that will be presented at City Council in an upcoming meeting. Member Hill gave his thoughts on the progression of El Segundo over the years but also that the Cities past might attract people who are like minded in terms of racism. The committee stated that the report wasn't finalized and Chairperson Vazquez-Fajardo asked for a special meeting in February or March to complete the report. Member Jackson made a motion to move the item to the March agenda with a second my Member McFadden the motion passed 7-0.

Switched order with item D

## **E. NEW BUSINESS**

The El Segundo senior librarian gave a presentation that highlights a new DEI tool that diversifies the library collection. El Segundo Library staff four schools and their collections with ESUSD. This allows for different categories that explore El Segundo's diverse community. The DEI collection makes it easy to pull books based on specific topics that can help student find books tailored to their specific experience.

Michael Lipsey DEI status – The members discussed Member Lipsey's absences and he is aware that this is on the agenda. In March Member Lipsey will discuss his schedule moving forward. Member McFadden stated the rules have been the same the whole time and Member Lipsey has missed meetings prior to January. If there is an issue in March, Member Lipsey will step down. Member Smith spoke to the serious nature of the committees work and if he can't make it there are plenty of people who can. He stated this is harming the community and if we bend the rules for Member Lipsey we would have to bend them for everyone. Member McFadden made a motion to move this item to March when the committee can get a clear understanding of his schedule. Member Jackson gave a second to that motion with the motion passing 4 with 3 abstentions, to move the item to March.

## **F. REPORT OF SUBCOMMITTEES**

- a. Local Economy/Citywide Organization – See Attached Recommendations
- b. Community at Large – Member Jackson stated they have made some progress and they are going to review the report at the February 8<sup>th</sup> meeting to present at the February 21, 2023, meeting.
- c. Public Safety – See Attached Recommendations
- d. Citywide Organization – See Attached Recommendations

## **G. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member**

Member Smith spoke about moderating a South Bay Coalition Against Hate session on April 20, 2023, in Manhattan Beach. He invited members of the committee to show their support and participate.

Member Atemore went on a ride along with the fire department and got to know the firefighters and the perceptions of the community and community perceptions of them.

Member McFadden gave his experience with the ride along including medical visits.

Vice Chair Villena would like to agendaize for Public Safety to have an update at the next meeting. Move to agendaize by Vice Chair Villena with a second by Member McFadden the motion passed 6-0. The South Bay Coalition Against Hate asked if there are additional organizations that want to take part in the conversation they are open to ideas.

Chairperson Vazquez-Fajardo spoke about readdressing the survey and agendizing the South Bay Community Coalition Against Hate. Chief Lee is having her second girls empowerment camp and encouraged members to take part. The Citizen Police Academy has been moved to Mondays and encouraged new members to take part. The library is hosting an event at the High School for Women's Month. Chairperson Vazquez-Fajardo challenged the committee to learn as much as they can about being an ally and helping members of the Black Community.

## **H. ADJOURNMENT**

Meeting was adjourned by Chairperson Vazquez-Fajardo at 8:05 p.m. with next meeting scheduled for Wednesday, March 8, 2023.