



REVISED AGENDA

ADDITIONAL CLOSED SESSION ITEM - LABOR NEGOTIATIONS

EL SEGUNDO CITY COUNCIL
REGULAR MEETING
TUESDAY, FEBRUARY 20, 2024

4:00 PM CLOSED SESSION
6:00 PM OPEN SESSION

CITY COUNCIL CHAMBER
350 MAIN STREET, EL SEGUNDO, CA 90245

Drew Boyles, Mayor
Chris Pimentel, Mayor Pro Tem
Carol Pirsztuk, Council Member
Lance Giroux, Council Member
Ryan W. Baldino, Council Member

Tracy Weaver, City Clerk
Matthew Robinson, City Treasurer

Executive Team

Darrell George, City Manager
Barbara Voss, Deputy City Manager
Jaime Bermudez, Police Chief
Michael Allen, Community Development Dir.
Jose Calderon, IT Director
Aly Mancini, Recreation, Parks & Library Dir.

Mark Hensley, City Attorney
Paul Chung, Chief Financial Officer
George Avery, Fire Chief
Rebecca Redyk, HR Director
Elias Sassoon, Public Works Dir.

MISSION STATEMENT:

“Provide a great place to live, work, and visit.”

VISION STATEMENT:

“Be a global innovation leader where big ideas take off while maintaining our unique small-town character.”

The City Council, with certain statutory exceptions, can only act upon properly posted and listed agenda items. Any writings or documents given to a majority of City Council regarding any matter on this agenda that the City received after issuing the agenda packet are available for public inspection in the City Clerk's Office during normal business hours. Such documents may also be posted on the City's website at www.elsegundo.org and additional copies will be available at the City Council meeting.

Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the jurisdiction of the City Council and/or items listed on the agenda during the Public Communications portions of the Meeting. Additionally, members of the public can comment on any Public Hearing item on the agenda during the Public Hearing portion of such item. The time limit for comments is five (5) minutes per person.

Those wishing to address the City Council are requested to complete and submit to the City Clerk a "Speaker Card" located at the Council Chamber entrance. You are not required to provide personal information in order to speak, except to the extent necessary for the City Clerk to call upon you, properly record your name in meeting minutes and to provide contact information for later staff follow-up, if appropriate.

When a Council Member duly requires AB 2449 teleconferencing to attend the City Council meeting the public will also be able to access the meeting and provide public comment via Zoom. To access Zoom from a PC, Mac, iPad, iPhone, or Android device, use URL <https://zoom.us/j/81951332052> and enter PIN: 903629 or visit www.zoom.us on device of choice, click on "Join a Meeting" and enter meeting ID: 81951332052 and PIN: 903629. If joining by phone, dial 1-669-900-9128 and enter meeting ID and PIN. *To reiterate, attending a City Council meeting by Zoom will only be used when AB 2449 is used.*

NOTE: Your phone number is captured by the Zoom software and is subject to the Public Records Act, dial *67 BEFORE dialing in to remain anonymous. Members of the public will be placed in a "listen only" mode and your video feed will not be shared with City Council or members of the public.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

4:00 PM CLOSED SESSION – CALL TO ORDER / ROLL CALL

PUBLIC COMMUNICATION – (RELATED TO CITY BUSINESS ONLY – 5-MINUTE LIMIT PER PERSON, 30-MINUTE LIMIT TOTAL) *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow City Council to take action on any item not on the agenda. City Council and/or City Manager will respond to comments after Public Communications is closed.*

SPECIAL ORDERS OF BUSINESS

RECESS INTO CLOSED SESSION: City Council may move into a closed session pursuant to applicable law, including the Brown Act (Government Code Section §54960, et seq.) for purposes of conferring with City’s Real Property Negotiator; and/or conferring with City Attorney on potential and/or existing litigation; and/or discussing matters covered under Government Code Section §54957 (Personnel); and/or conferring with City’s Labor Negotiators.

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (GOV’T CODE §54956.9(D)(1): -3- MATTER(S)

1. Steven Paulsen (retired Police Officer) v. City of El Segundo, Workers Compensation Appeals Board, Case No. ADJ13879462
2. *In re Endo International plc, et al.*, United States Bankruptcy Court (Southern District of New York), Case No. 22-22549 (JLG)
3. City of El Segundo v. Wiseburn Unified School District, Los Angeles Superior Court Case No. 23TRCV01031

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Threats to Significant exposure/- to litigation pursuant to (Government Code §54956.9(d)(2) or (d)(3)): -1- matter(s).

1. Government Tort Claim by Keith Puckett

CONFERENCE WITH CITY’S LABOR NEGOTIATOR (GOV’T CODE §54957.6): -1- MATTER(S)

1. Employee Organization: Fire Fighters' Association (FFA)

Representatives: City Manager, Darrell George, Human Resources Director, Rebecca Redyk, and Laura Drottz Kalty

6:00 PM – CONVENE OPEN SESSION – CALL TO ORDER / ROLL CALL

INVOCATION – Pastor Scott Tannehill, The Bridge Church

PLEDGE OF ALLEGIANCE – Mayor Pro Tem Pimentel

SPECIAL PRESENTATIONS

1. Announce the 2023 Holiday Parade Winners

PUBLIC COMMUNICATIONS – (RELATED TO CITY BUSINESS ONLY – 5 MINUTE LIMIT PER PERSON, 30 MINUTE LIMIT TOTAL) *Individuals who have received value of \$50 or more to communicate to the City Council on behalf of another, and employees speaking on behalf of their employer, must so identify themselves prior to addressing the City Council. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow Council to take action on any item not on the agenda. The Council will respond to comments after Public Communications is closed.*

CITY MANAGER FOLLOW-UP COMMENTS – (Related to Public Communications)

A. PROCEDURAL MOTIONS

Read All Ordinances and Resolutions on the Agenda by Title Only

Recommendation -

Approval

B. CONSENT

2. City Council Meeting Minutes

Recommendation -

1. Approve the regular meeting minutes of February 6, 2024.
2. Alternatively, discuss and take other action related to this item.

3. Warrant Demand Register for January 22, 2024 through January 28, 2024

Recommendation -

1. Ratify payroll and employee benefit checks; checks released early due to contracts or agreements; emergency disbursements and/or adjustments; and, wire transfers.
2. Approve Warrant Demand Register numbers 14C: warrant numbers 3049123 through 3049237, and 9003084 through 9003086.
3. Alternatively, discuss and take other action related to this item.

C. PUBLIC HEARINGS

4. **Public Hearing on the Bargaining Impasse Between the City of El Segundo and the El Segundo Firefighters' Association and Possible Action to Consider Unilateral Implementation of the City's Last, Best and Final Offer with Related Terms and Conditions of Employment and Associated Amendment of City Medical Contributions.**

Recommendation -

1. Conduct a public hearing on the bargaining impasse between the City of El Segundo and the El Segundo Firefighters' Association regarding terms and conditions of employment.
2. Adopt a resolution imposing the City's June 26, 2023 Last, Best, and Final Offer to the El Segundo Firefighters' Association pursuant to Government Code § 3505 and implementing the related terms and conditions of employment.
3. Adopt a resolution amending the City contributions for CalPERS medical premiums pursuant to the terms and conditions of employment between the City of El Segundo and the El Segundo Firefighters' Association.
4. Alternatively, discuss and take other action related to this item.

D. STAFF PRESENTATIONS

5. **Strategic Plan Mid-Year Update**

Recommendation -

1. Receive and File the Strategic Plan Mid-Year Update.
2. Alternatively, discuss and take other action related to this item.

6. **Mid-Year Budget and Second Quarter Fiscal Year 2023-2024 Financial Report**

Recommendation -

1. Receive and file the FY 2023-2024 Mid-Year Budget and Second Quarter Fiscal Year 2023-2024 Financial Report.
2. Amend FY 2023-2024 Recreation and Economic Development Trust Fund Revenues from \$1,050,000 to \$1,066,980 (see exhibit A for details).
3. Amend FY 2023-2024 General Fund Appropriations from \$96,879,693 to \$96,997,008 (see exhibit A for details).

-
4. Amend FY 2023-2024 Transportation Fund Appropriations from \$16,725,802 to \$16,775,802 (see exhibit A for details).
 5. Amend FY 2023-2024 Development Services Trust Appropriations from \$519,522 to \$539,190 (see exhibit A for details).
 6. Amend FY 2023-2024 Other Special Revenue Appropriations from \$1,232,605 to \$1,259,005 (see exhibit A for details).
 7. Amend FY 2023-2024 Recreation and Economic Development Trust Fund Appropriations from \$188,400 to \$284,931 (see exhibit A for details).
 8. Approve to reclassify \$42,423 from 001-264-0000-8840 Designated Smoky Hollow Parking in Lieu to 001-299-0000-2990 General Fund Unassigned Fund Balance.
 9. Approve the All City Management Crossing Guard Services Amendment #13 which, with an additional appropriation of \$17,315, will increase the not-to-exceed amount to \$164,037.
 10. Alternatively, discuss and take other actions related to this item.

7. **Establishment of a Youth Advisory Council**

Recommendation -

1. Authorize the establishment of a Youth Advisory Council as an educational program for local high school students.
2. Authorize City staff to conduct interviews and select Youth Advisory Council members.
3. Approve the proposed implementation recommendations.
4. Alternatively, discuss and take other action related to this item.

E. COMMITTEES, COMMISSIONS AND BOARDS PRESENTATIONS

F. REPORTS - CITY CLERK

G. REPORTS - CITY TREASURER

H. REPORTS - COUNCIL MEMBERS

COUNCIL MEMBER BALDINO

COUNCIL MEMBER GIROUX

COUNCIL MEMBER PIRSZTUK

MAYOR PRO TEM PIMENTEL

MAYOR BOYLES

I. REPORTS - CITY ATTORNEY

J. REPORTS/FOLLOW-UP - CITY MANAGER

CLOSED SESSION

The City Council may move into a closed session pursuant to applicable law, including the Brown Act (Government Code Section §54960, et seq.) for the purposes of conferring with the City's Real Property Negotiator; and/or conferring with the City Attorney on potential and/or existing litigation; and/or discussing matters covered under Government Code Section §54957 (Personnel); and/or conferring with the City's Labor Negotiators.

REPORT OF ACTION TAKEN IN CLOSED SESSION (if required)

MEMORIALS

ADJOURNMENT

POSTED:

DATE: February 16, 2024

TIME: 12:30 PM

BY: Lili Sandoval, Deputy City Clerk