



Special Meeting of the City of El Segundo Diversity, Equity, and Inclusion (DEI) Committee AGENDA

MEETING DATE: May 8, 2024 MEETING
TIME: 6:00 p.m.
MEETING PLACE: El Segundo City Hall
Executive Conference Room
350 Main Street
El Segundo, CA 90245

The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

Members of the public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: amancini@elsegundo.org *in the subject line please state the meeting date and item number*. Depending on the volume of communications, the emails will be read to the Committee during public communications. **NOTE:** Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

REASONABLE ACCOMMODATIONS: In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

A. CALL TO ORDER

B. ROLL CALL

Christibelle Villena – Chair
Emily Atmore – Member
Valerie Green – Member
Lewis Hill - Member

Vacant – Vice Chair
Shad McFadden - Member
Marisa Janicek – ESUSD Member
Steven Gebhart – ESUSD Member
Vacant

C. PUBLIC COMMUNICATION

At this time, members of the public may speak to any item on the agenda or within the DEI Committee's jurisdiction. Before speaking, you are requested, but not required, to state your name and address for the

record. If you represent an organization or a third party, please so state, and if you have received value of \$50 or more to communicate to the DEI Committee on behalf of another, or if you are an employee speaking on behalf of your employer, you must so identify yourself prior to addressing the DEI Committee pursuant to ESMC 1-8-4. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow the DEI Committee to take action on any item not on the agenda.

D. PRESENTATIONS –

E. APPROVAL OF MEETING MINUTES-

1. Minutes from the Wednesday, April 10, 2024, DEI Committee Meeting.
Recommendation: Approve Meeting Minutes

F. COUNCIL MEMBER LIASON COMMENTS

G. UNFINISHED BUSINESS-

1. DEI Membership

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

2. Juneteenth

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

3. United Against Hate Week

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

H. NEW BUSINESS –

1. Vice-Chair Position

Recommendation:

1. Nominate and vote.
2. Alternatively discuss and take other action.

I. REPORT OF SUBCOMMITTEES

1. Data and Resources Team – Emily Atmore
2. City Engagement Team – Shad McFadden
3. Community Relations Team – Valerie Green

J. COMMITTEE MEMBER COMMUNICATION- Limited to 5 minutes per member

K. ADJOURNMENT

Adjourn to the June 12, 2024 meeting.



City of El Segundo
Diversity, Equity, and Inclusion
Committee Meeting Minutes

April 10, 2024, 6:00 p.m.
350 Main Street, El Segundo CA 90245

A. CALL TO ORDER – The meeting was called to order at 6:00 pm.

B. ROLL CALL

Committee Members Present: Emily Atmore, Valerie Green, Lewis Hill, Shad McFadden, Christibelle Villena,

City Staff Present:

Joaquin Vazquez, Deputy City Attorney
Aly Mancini, Recreation, Parks & Library Director

C. PUBLIC COMMUNICATIONS

No public comment.

D. PRESENTATIONS

E. APPROVAL OF MEETING MINUTES

Motion to approve the March 13, 2024 meeting minutes was made by Member Hill and seconded by Member Atmore.

Motion carried 5-0.

F. UNFINISHED BUSINESS

1. DEI Membership

The Committee agreed to recommend reducing the number of members from 9 to 7, which will be brought to the City Council for consideration.

Motioned by Member Villena, seconded by Member Hill, to recommend reducing the number of DEI members down from 9 to 7. Motion carried 5-0.

G. NEW BUSINESS

1. Juneteenth

Member Villena discussed how the Juneteenth event this year will occur on June 15, 2024. The event secured a \$6,000 grant from the Arts and Culture Committee, and will participate in fundraising to cover additional costs.

2. United Against Hate Week

United Against Hate Week will occur September 21-27, 2024. Member Villena recommended meeting with South Bay Coalition to assist in promotion of the event.

3. Hate Crimes Report

The Committee reviewed the 2022 Hate Crimes Report, which highlighted the increase in hate crimes for multiple groups within the El Segundo community.

H. REPORT OF SUBCOMMITTEES

1. Data and Resources Team – Met to work on a team plan, and were going to meet with the new Police Chief.
2. City Engagement Team – Discussed keeping the city involved with the Festival of Holidays and United Against Hate Week, and continuing to work on the DEI Community Service Award.
3. Community Relations Team – Discussed the multicultural events in El Segundo. Discussed that the Aerospace Corporations will be preparing panels and events to get students involved in aerospace.

I. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Lewis Hill – Stated his excitement to be back and to be working with the ESUSD members.

Valerie Green – Acknowledged how inspiring the DaVinci schools event was, which had a DEI panel with multiple speakers.

Christibelle Villena – Stated her excitement to continue the DEI work.

Emily Atmore – Stated her excitement to work on creating a plan for DEI and be able to start taking more action.

Shad McFadden – Stated his thankfulness for DEI being back together and starting to move their work forward.

J. COUNCIL MEMBER LIAISON COMMENTS – None

K. ADJOURNMENT

Meeting was adjourned by Member Villena at 7:29 p.m., with the next meeting scheduled for May 8, 2024.