



## Meeting of the City of El Segundo Diversity, Equity, and Inclusion (DEI) Committee AGENDA

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MEETING DATE: July 10, 2024 MEETING  
TIME: 6:00 p.m.  
MEETING PLACE: El Segundo City Hall  
Executive Conference Room  
350 Main Street  
El Segundo, CA 90245

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The Diversity, Equity, and Inclusion Committee, with certain statutory exceptions, can only take action upon properly posted and listed agenda items. Unless otherwise noted in the agenda, the public can only comment on City-related business that is within the subject matter jurisdiction of the Diversity, Equity, and Inclusion Committee.

Members of the public may also provide comments electronically by sending an email to the following address, with a limit of 150 words and accepted up until 30 minutes prior to the meeting: [cshafer@elsegundo.org](mailto:cshafer@elsegundo.org) *in the subject line please state the meeting date and item number.* Depending on the volume of communications, the emails will be read to the Committee during public communications. **NOTE:** Emails and documents submitted will be considered public documents and are subject to disclosure under the Public Records Act. and possibly posted to the City's website.

**REASONABLE ACCOMMODATIONS:** In compliance with the Americans with Disabilities Act and Government Code Section 54953(g), the City Council has adopted a reasonable accommodation policy to swiftly resolve accommodation requests. The policy can also be found on the City's website at <https://www.elsegundo.org/government/departments/city-clerk>. Please contact the City Clerk's Office at (310) 524-2308 to make an accommodation request or to obtain a copy of the policy.

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### A. CALL TO ORDER

### B. ROLL CALL

Christibelle Villena – Chair  
Emily Atmore – Vice Chair  
Shawn O'Brian - Member  
Valerie Green – Member  
Lewis Hill – Member  
Shad McFadden – Member  
Steven Gebhart – ESUSD Member  
Marisa Janicek – ESUSD Member

## **C. PUBLIC COMMUNICATION**

At this time, members of the public may speak to any item on the agenda or within the DEI Committee's jurisdiction. Before speaking, you are requested, but not required, to state your name and address for the record. If you represent an organization or a third party, please so state, and if you have received value of \$50 or more to communicate to the DEI Committee on behalf of another, or if you are an employee speaking on behalf of your employer, you must so identify yourself prior to addressing the DEI Committee pursuant to ESMC 1-8-4. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow the DEI Committee to take action on any item not on the agenda.

## **D. PRESENTATIONS**

1. Chief of Police Introduction, Saul Rodriguez

## **E. APPROVAL OF MEETING MINUTES**

1. Minutes from the Wednesday, June 12, 2024, DEI Committee Meeting.

### Recommendation:

1. Approve Meeting Minutes

## **F. COUNCIL MEMBER LIASON COMMENTS**

## **G. UNFINISHED BUSINESS**

1. DEI Membership

### Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

2. June Event Debrief - Juneteenth

### Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

3. June Event Debrief – Pride

### Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

4. United Against Hate Week

### Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

## **H. REPORT OF SUBCOMMITTEES**

1. Data and Resources Team – Emily Atmore
2. City Engagement Team – Shad McFadden
3. Community Relations Team – Valerie Green

## **I. COMMITTEE MEMBER COMMUNICATION-** Limited to 5 minutes per member

## **J. ADJOURNMENT**

Adjourn to the August 14, 2024, meeting.



## Meeting of the City of El Segundo Diversity, Equity, and Inclusion (DEI) Committee AGENDA

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### A. CALL TO ORDER

*Quorum reached at 6:04 pm*

### B. ROLL CALL

Chair Christibelle Villena	- Present
Vice-Chair Emily Atmore	- Present
Member Valerie Green	- Present
Member Lewis Hill	- Present
Vacant ( <i>newly appointed – Shawn O'Brien</i> )	- Present
Member Shad McFadden	- Absent
Member Marisa Janicek – ESUSD Member	- Present
Member Steven Gebhart – ESUSD Member	- Absent
Vacant	

### C. PUBLIC COMMUNICATION

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record. If you represent an organization or a third party, please so state, and if you have received value of \$50 or more to communicate to the DEI Committee on behalf of another, or if you are an employee speaking on behalf of your employer, you must so identify yourself prior to addressing the DEI Committee pursuant to ESMC 1-8-4. Failure to do so shall be a misdemeanor and punishable by a fine of \$250. While all comments are welcome, the Brown Act does not allow the DEI Committee to take action on any item not on the agenda.

#### **D. PRESENTATIONS**

1. Chief of Police Introduction, Saul Rodriguez

*Chief Rodriguez was not present to provide presentation.*

2. Fire Chief Introduction, George Avery

*Chief Avery introduced herself to the Committee and answered questions.*

#### **E. APPROVAL OF MEETING MINUTES**

1. Minutes from the Wednesday, May 8, 2024, DEI Committee Meeting.  
Recommendation: Approve Meeting Minutes

*Moved by Commissioner Green, seconded by Vice-Chair Atmore, to approve.*

*YES: 6 – Steven Gebhart, Valerie Green, Lewis Hill, Marisa Janicek, Shad McFadden, Shawn O’Brien, Emily Atmore, Christibelle Villena*

*NO: 0*

*ABSENT: 2 – Steven Gebhart, Shad McFadden*

*Status: 6-0-2 **PASS***

#### **F. COUNCIL MEMBER LIASON COMMENTS**

*No comments made*

#### **G. UNFINISHED BUSINESS**

1. DEI Membership

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

*Chair Christibelle Villena discussed changes in membership to the Committee. Other members raised questions to Director Aly Mancini. The Director and Chair Christibelle answered questions from the Committee members.*

2. Juneteenth

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

*Chair Christibelle Villena provided information to the Committee members. Committee members provided feedback and posed questions to the Director.*

3. United Against Hate Week

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

*Chair Christibelle Villena provided information to the committee members. Committee members provided feedback and posed questions to the Director.*

## **H. NEW BUSINESS**

1. Gundo PRIDE

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

*Chair Christibelle Villena discussed logistics for Gundo PRIDE. Committee members provided feedback to the Director.*

2. South Bay Community Coalition Against Hate (SBCCAHA)

Recommendation:

1. Receive and file.
2. Alternatively discuss and take other action.

*Chair Christibelle and the Director provided information to the Committee. The Committee members provided feedback.*

## **I. REPORT OF SUBCOMMITTEES**

1. Data and Resources Team – Emily Atmore

*Committee member Emily Atmore provided information for the Committee. Committee members posed questions to Committee member Atmore and the Director. The Director provided additional information based on their questions.*

2. City Engagement Team – Shad McFadden

*Committee member Shad McFadden provided information for the Committee. Committee members posed questions to the Director. Staff liaisons provided additional information based on their questions.*

3. Community Relations Team – Valerie Green

*Committee member Valerie Green provided information for the Committee. Committee members posed questions to the Director. The Director provided additional information based on their questions.*

**J. COMMITTEE MEMBER COMMUNICATION-** Limited to 5 minutes per member

*Committee members welcomed Committee member Shawn O'Brien and provided comments for the Director and the community. The Director provided comments.*

**K. ADJOURNMENT**

Adjourn to the July 10, 2024 meeting.

*Meeting adjourned at 7:47 pm until the July 10, 2024 meeting.*