



AQUATICS SUBCOMMITTEE
Meeting Minutes
Monday, July 17, 2023, 10:00 a.m.

A. CALL TO ORDER – The meeting of the Aquatics Subcommittee was called to order by Member Palmer at 10:00 a.m.

B. ROLL CALL

Chairperson Aly Mancini	Absent
Member Lance Giroux	Present
Member Kelly Watson	Present
Member Lee Davis	Present
Member Jeanette Gant	Present
Member Joseph Lormans	Present
Member Linnea Palmer	Present

C. PUBLIC COMMUNICATIONS – *(Related to Commission business only and that is within the subject matter under the jurisdiction of the Commission – 5 minutes per person; 30 minutes total. The Brown Act does not allow the Commission to act on any item not on the agenda.)*

Clay Evans, Southern California Aquatics (SCAQ) representative, shared the plans for SCAQ after his retirement and offered to answer any questions the City has relating to the future of SCAQ.

D. APPROVAL OF MINUTES -

Member Palmer motioned to approve the minutes. Seconded by Member Davis.
Motion CARRIED 6-0.

E. ORDER OF BUSINESS

1. Review of the Aquatics Manager job classification and goals

Member Giroux informed that he asked Rebecca Redyk, Human Resources Director, to pause posting the recruitment so the job description can be polished. Member Gant shared that she would prefer to have the Manager hired before filling the Aquatics Supervisor role and that she believes it would be beneficial to have an Aquatics Manager in place during the construction phase of the Plunge renovation. Member Davis and Member Giroux shared that they would prefer to wait until there is a work plan in place for the Aquatics Subcommittee before hiring an Aquatics Manager. The Subcommittee created a goal of hosting one event each month at ESAC that would include the businesses of the City to gain interest and revenue for the aquatics program.

Collectively, the subcommittee agreed that they want the Aquatics Manager to seek out revenue-generating events, focusing on economic development. Member Lormans compared the Aquatics Manager job description to the requests made by Council at the June 6, 2023 meeting and informed that the description, as written does not include revenue generation, commercial application, or execution of a business plan. The subcommittee requested the inclusion of each of the points for the updated job description.

2. Review of Regional Master Swim Clubs

The subcommittee agreed that one of the goals of the work plan should be to analyze the success criteria for all current user groups. The group requested the numbers for resident occupancy in all user groups. It was also requested that staff look into the offering of 501©3 rates at ESAC. Those rates should not be offered to organizations with paid staff. Aquatics fees will be reviewed at the August 21, 2023, meeting.

3. Discuss the Aquatics Subcommittee workplan

The consensus is that the work plan is an evolving list of items that are discussed at each meeting.

F. MEMBER COMMENTS –

Member Giroux requested a timeline update for the Aquatics Manager position, a review of fees, and an audit of the clubs based on the existing success criteria.

Member Watson requested to be more included in the Plunge renovation project.

Member Davis requested the heater situation be addressed before changing any user fees.

Member Gant inquired about sponsorship for the Plunge.

Member Lormans no comments

Member Palmer provided a brief update on the Plunge project.

Chair Mancini – Absent

G. ADJOURNMENT –

Adjourn to the next meeting on August 21, 2023, at 10:00 am.

The meeting adjourned at 11:38 am.