

**SECOND AMENDMENT TO  
EMPLOYMENT AGREEMENT  
BETWEEN CITY OF EL SEGUNDO  
AND DARRELL GEORGE  
(CITY MANAGER)**

THIS SECOND AMENDMENT (“Amendment”) to that certain city manager employment agreement (the “Agreement”), dated as of July 1, 2022, by and between the City of El Segundo, a general law city and municipal corporation existing under the laws of California (“City”), and Darrell George, an individual (“City Manager”), is entered into this 3rd day of September, 2024. City and City Manager (the “Parties”) agree as follows:

1. The Parties seek to amend the Agreement as set forth below.
2. Pursuant to Agreement Section 14(E), Agreement Section 2 (Term and At-Will City Manager Status) is amended to extend the term of the Agreement for one year, from June 30, 2025 through June 30, 2026.
3. Pursuant to Agreement Section 14(E), Agreement Section 4 (Salary) is amended to increase the “Base Salary,” as such term is defined therein, from \$280,800 to \$292,032, and such increase will be retroactively effective to July 1, 2024 and include the pay period beginning on such date.
4. Pursuant to Agreement Section 14(E), Agreement Exhibit A, as referenced in Agreement Section 8 (Benefits) is amended to decrease the “Life Insurance,” as such term is defined therein, from \$500,000 to \$350,000.
5. This Amendment may be executed in any number of counterparts, and all such counterparts so executed constitute one Amendment binding on all the parties notwithstanding that all the parties are not signatories to the same counterpart.
6. Except as modified by this Amendment, all other terms and conditions of the Agreement will remain the same.

[SIGNATURES ON NEXT PAGE]

IN WITNESS WHEREOF the parties hereto have executed this Amendment the day and year first hereinabove written.

CITY OF EL SEGUNDO,

CITY MANAGER,

  
\_\_\_\_\_  
Drew Boyles  
Mayor

  
\_\_\_\_\_  
Darrell George

ATTEST:

  
\_\_\_\_\_  
Tracy Weaver  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
MARK D. HENSLEY  
CITY ATTORNEY