



City of El Segundo
Diversity, Equity, and Inclusion
Committee Meeting Minutes

May 8, 2024, 6:00 p.m.

350 Main Street, El Segundo CA 90245

A. CALL TO ORDER – The meeting was called to order at 6:00 pm.

B. ROLL CALL

Committee Members Present: Emily Atmore, Steven Gebhart, Valerie Green, Lewis Hill, Shad McFadden, Christibelle Villena

City Staff Present:

Joaquin Vazquez, Deputy City Attorney
Aly Mancini, Recreation, Parks & Library Director

Council Member Liaison Present:

Lance Giroux, Council Member

C. PUBLIC COMMUNICATIONS

No public comment.

D. PRESENTATIONS

E. APPROVAL OF MEETING MINUTES

Motion to approve the April 10, 2024 meeting minutes was made by Member Green and seconded by Member McFadden.

Motion carried 6-0.

F. COUNCIL MEMBER LIASION COMMENTS

Council Member Giroux discussed the DEI Committee bylaws and potential recommended changes.

G. UNFINISHED BUSINESS

1. DEI Membership

The Committee determined that bylaw revision will be put on hold until the DEI interviews are completed and they are able to determine the status of the vacant positions.

2. Juneteenth

Chairperson Villena stated that she met with the Juneteenth Committee, and Black in Mayberry is actively fundraising for the event. Villena also requested that there be a DEI Representative present to speak at the Juneteenth event.

3. United Against Hate Week

The Committee discussed that United Against Hate Week begins on Saturday, September 21st this year, and determined that the candlelight vigil will take place on Thursday, September 26th. Ideas from the June 11th United Against Hate Meeting will be brought to the next DEI Meeting.

H. NEW BUSINESS

4. Vice-Chair Position

The Committee voted 6-0 that Member Atmore will fill the Vice-Chair Position.

I. REPORT OF SUBCOMMITTEES

1. Data and Resources Team – Chairperson Villena and Member Atmore stated that they will be meeting with the Chiefs.
2. City Engagement Team – Will nominate candidates for a business award, student award, and community award.
3. Community Relations Team – Working on an Aerospace Corporation event that will occur in September.

J. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Lewis Hill – Discussed that the Committee should better understand the City Council goals for the DEI.

Valerie Green – Mentioned that Sea Change is hosting an event on June 13th at the El Segundo Public Library in the Sue Carter Room.

Christibelle Villena – Acknowledged Council Member Giroux's assistance to the DEI.

Emily Atmore – Acknowledged the previous problems that El Segundo has faced with diversity in the community, but also acknowledged progress.

Shad McFadden – Stated there is still unfinished business to be addressed and completed within El Segundo.

Steven Gebhart – Stated his appreciation for the discussion about the goals and focus of the Committee, and how using data could assist in addressing future problems.

K. COUNCIL MEMBER LIAISON COMMENTS – None

L. ADJOURNMENT

Meeting was adjourned at 7:55 p.m., with the next meeting scheduled for June 12, 2024.