



City of El Segundo
Diversity, Equity, and Inclusion
Committee Meeting Minutes

April 10, 2024, 6:00 p.m.
350 Main Street, El Segundo CA 90245

A. CALL TO ORDER – The meeting was called to order at 6:00 pm.

B. ROLL CALL

Committee Members Present: Emily Atmore, Valerie Green, Lewis Hill, Shad McFadden, Christibelle Villena,

City Staff Present:

Joaquin Vazquez, Deputy City Attorney
Aly Mancini, Recreation, Parks & Library Director

C. PUBLIC COMMUNICATIONS

No public comment.

D. PRESENTATIONS

E. APPROVAL OF MEETING MINUTES

Motion to approve the March 13, 2024 meeting minutes was made by Member Hill and seconded by Member Atmore.

Motion carried 5-0.

F. UNFINISHED BUSINESS

1. DEI Membership

The Committee agreed to recommend reducing the number of members from 9 to 7, which will be brought to the City Council for consideration.

Motioned by Member Villena, seconded by Member Hill, to recommend reducing the number of DEI members down from 9 to 7. Motion carried 5-0.

G. NEW BUSINESS

1. Juneteenth

Member Villena discussed how the Juneteenth event this year will occur on June 15, 2024. The event secured a \$6,000 grant from the Arts and Culture Committee, and will participate in fundraising to cover additional costs.

2. United Against Hate Week

United Against Hate Week will occur September 21-27, 2024. Member Villena recommended meeting with South Bay Coalition to assist in promotion of the event.

3. Hate Crimes Report

The Committee reviewed the 2022 Hate Crimes Report, which highlighted the increase in hate crimes for multiple groups within the El Segundo community.

H. REPORT OF SUBCOMMITTEES

1. Data and Resources Team – Met to work on a team plan, and were going to meet with the new Police Chief.
2. City Engagement Team – Discussed keeping the city involved with the Festival of Holidays and United Against Hate Week, and continuing to work on the DEI Community Service Award.
3. Community Relations Team – Discussed the multicultural events in El Segundo. Discussed that the Aerospace Corporations will be preparing panels and events to get students involved in aerospace.

I. COMMITTEE MEMBER COMMUNICATION – Limited to 5 minutes per member

Lewis Hill – Stated his excitement to be back and to be working with the ESUSD members.

Valerie Green – Acknowledged how inspiring the DaVinci schools event was, which had a DEI panel with multiple speakers.

Christibelle Villena – Stated her excitement to continue the DEI work.

Emily Atmore – Stated her excitement to work on creating a plan for DEI and be able to start taking more action.

Shad McFadden – Stated his thankfulness for DEI being back together and starting to move their work forward.

J. COUNCIL MEMBER LIAISON COMMENTS – None

K. ADJOURNMENT

Meeting was adjourned by Member Villena at 7:29 p.m., with the next meeting scheduled for May 8, 2024.